



An Roinn Fiontar,
Turasóireachta agus Fostaíochta
Department of Enterprise,
Tourism and Employment

Annual Employment Survey

2025

Executive Summary	4
Figure A: Total Full-time and Part-time, Temporary Jobs in firms, 2016-2025	4
Figure B: Jobs Gains, Losses and Net Change in Full-time and Part-time Employment in All Firms, 2016-2025	5
Regional Employment	5
Figure C: Trends in Permanent, Full-Time Employment in All Agency-Assisted Firms by Region, 2016-2025	6
Sectoral Employment	7
Figure D: Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-Assisted Companies, 2016-2025	7
Introduction	8
Chapter 1: Employment Trends 2016-2025	10
1.1 Trends in Permanent, Full-time (FT) Employment in Irish and Foreign-owned Companies, 2016-2025	10
1.2 Trends in Part-time, Temporary and Short-term Contract Employment in Irish and Foreign-owned Companies, 2016-2025	11
1.3 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Companies, 2016-2025	12
1.4 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in Irish and Foreign Companies, 2016-2025	13
1.5 Trends in Permanent, Full-time Employment in Irish and Foreign Companies by Industry and Service Sectors, 2016-2025	14
1.6 Trends in Part-time, Temporary and Short-term Contract Employment by Sector in All Companies, 2016-2025	15
1.7 Job Gains, Losses and Net Change in Permanent Full-time Employment in All Companies, 2016-2025	16
1.8 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Irish-owned Companies, 2016-2025	17
1.9 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Foreign-owned Companies, 2016-2025	18
Chapter 2: Regional Employment Trends 2016-2025	19
2.1 Permanent, Full-time Employment in All Companies by Region, 2016-2025	19
2.2 Permanent, Full-time Employment in Irish-owned Companies by Region, 2016-2025	20
2.3 Permanent, Full-time Employment in Foreign-owned Companies by Region, 2016-2025	21
Chapter 3: Sectoral Employment Trends 2016-2025	22
3.1 Sectoral Trends in Permanent, Full-time Employment in All Companies, 2016-2025	23
3.2 Sectoral Proportions in Permanent, Full-time Employment in All Companies, 2016-2025	24
3.3 Sectoral Trends in Permanent, Full-time Employment in Irish-owned Companies, 2016-2025	25
3.4 Sectoral Proportions in Permanent, Full-time Employment in Irish-owned Companies, 2016-2025	26
3.5 Sectoral Analysis of Permanent, Full-time Employment in Industry and Services in Irish-owned Companies, 2025	29
3.6 Sectoral Trends in Permanent, Full-time Employment in Foreign-owned Companies, 2016-2025	30
3.7 Sectoral Proportions in Permanent, Full-time Employment in Foreign-owned Companies, 2016-2025	31
3.8 Sectoral Analysis of Permanent Full-time Employment in Industry and Services in Foreign-owned Companies, 2025	32
Appendix A: Agency-assisted Employment by Sector, 2016-2025	33
A1 All Companies - Total Employment by Sector, 2016-2025	33
A2 All Companies - Permanent, Full-time Employment by Sector, 2016-2025	34
A3 All Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2016-2025	35

A4 Irish-owned Companies - Total Employment by Sector, 2016-2025	36
A5 Irish-owned Companies - Permanent, Full-time Employment by Sector, 2016-2025	37
A6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2016-2025	38
A7 Foreign-owned Companies - Total Employment by Sector, 2016-2025	39
A8 Foreign-owned Companies - Permanent, Full-time Employment by Sector, 2016-2025	40
A9 Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2016-2025	41
Appendix B: Agency-assisted Employment by Region, 2016-2025	42
B1 All Companies - Total Employment by Region, 2016-2025	42
B2 All Companies - Permanent, Full-time Employment by Region, 2016-2025	43
B3 All Companies Part-time, Temporary and Short-term Contract Employment by Region, 2016-2025	44
B4 Irish-owned Companies - Total Employment by Region, 2016-2025	45
B5 Irish-owned Companies - Permanent, Full-time Employment by Region, 2016-2025	46
B6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2016-2025	47
B7 Foreign-owned Companies - Total Employment by Region, 2016-2025	48
B8 Foreign-owned Companies - Permanent, Full-time Employment by Region, 2016-2025	49
B9 Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2016-2025	50
Appendix C: Methodology and Definitions	51
C1 Overview of Methodology and Definitions	51
C2 Definitions	52
C3 ISSCOP in Annual Employment Survey	52
C4 Definitions of active engagement	53
Appendix D: Employment Survey questionnaires	54

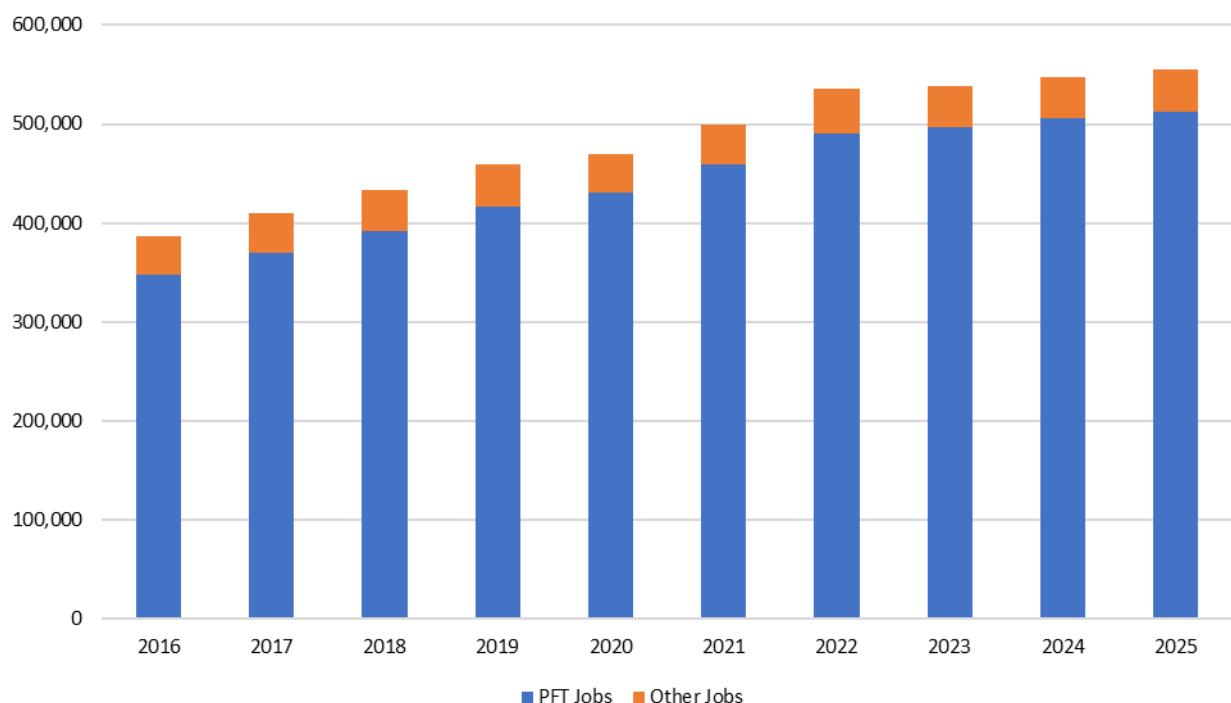
Executive Summary

The Annual Employment Survey provides an analysis of employment levels in Industrial (including Primary Production¹) and Services companies under the remit of IDA Ireland, Enterprise Ireland and Údarás na Gaeltachta. This 2025 Annual Employment Survey report looks at employment trends over the 10-year period from 2016 to 2025. The main findings of the 2025 survey are set out below.

Overall Employment

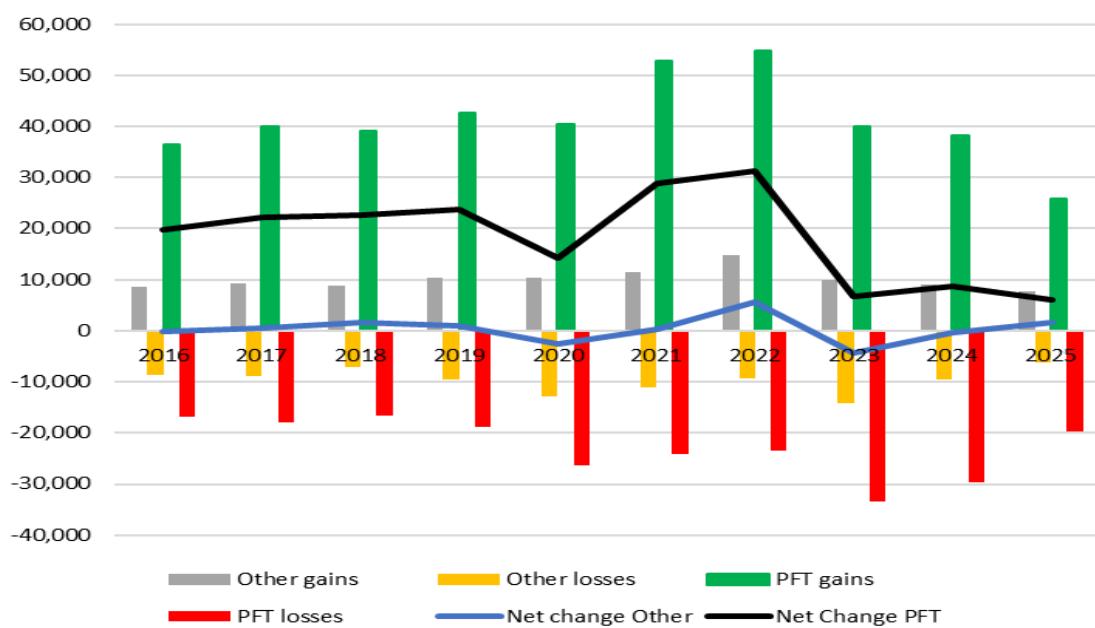
Total permanent, full-time employment (PFT) in agency-assisted companies operating in the Industrial and Services sectors amounted to 511,786 in 2025, an increase of 1.2% (6,042 jobs) on 2024 employment levels, continuing the trend of growth in employment since 2016.

Figure A: Total Full-time and Part-time, Temporary Jobs in Agency-assisted firms, 2016-2025



¹ Primary production is made up of Agriculture, Fishing, Forestry, Mining & Quarrying

Figure B: Jobs Gains, Losses and Net Change in Full-time and Part-time Employment in All Agency-assisted Firms, 2016-2025



Gross PFT job gains for 2025 are 25,840, which is down on the 2024 figure of 38,303 and gross PFT job losses were -19,798 down from -29,572 in 2024. Part-time and temporary employment in agency-assisted firms increased by 1,594 jobs in 2025 to 42,822. This brings total employment to 554,608 in 2025, an increase of 1.4% compared to 2024.

Total permanent, full-time employment among Irish-owned companies amounted to 205,107 in 2025, an increase of 2,194 jobs (1.1%) compared to 2024. Irish owned companies have grown employment in every year over the past decade. Irish-owned companies account for 40.1% of total full-time employment in agency-assisted firms in 2025 compared with a 41.5% share in 2016. Permanent full-time employment in Irish-owned firms increased by 61,079 or 42.4% between 2016 and 2025, from 144,028 to 205,107 respectively. Part-time temporary jobs increased by 853 jobs in 2025 to reach 24,213.

Among foreign-owned companies, total permanent, full-time employment amounted to 306,679. In 2025, there was an increase of 3,848 jobs (1.3%) over the previous year and it continued the trend of growth over the past decade. Permanent full-time employment in foreign-owned firms stood at 203,412 in 2016 and increased by 50.8% or 103,267 jobs by 2025. Part-time, temporary employment in foreign-owned firms increased by 741 jobs (4.1%) since 2024.

Regional Employment

The Border Midlands and West (BMW), Dublin, and the South and East (S&E) regions all saw increases in employment compared to 2024 levels. Employment has grown in every year in those regions over the past decade.

The South and East (S&E) region remains the largest region in terms of employment, accounting for 207,495 jobs, or 40.5% of total agency full-time employment, followed by the Dublin region with 203,901 full-time jobs (39.8%) and the Border, Midlands and West (BMW) region with 100,390 employed (19.6%). Over the 10-year period, 2025 is the year with the highest level of employment for all regions.

Figure C: Trends in Permanent, Full-Time Employment in All Agency-Assisted Firms by Region, 2016-2025



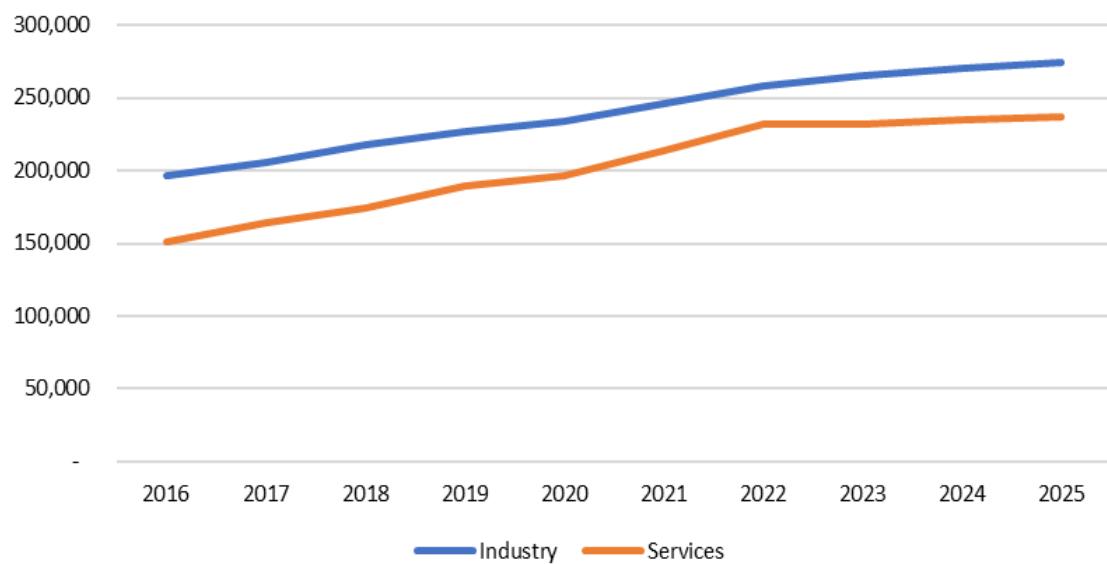
Irish-owned firms located in the S&E accounted for 44.8% (91,847 jobs) of total Irish-owned full-time employment in 2025, up from 90,383 jobs in 2024 or an increase of 1.6%. The BMW region accounted for 23.5% (48,287 jobs) of Irish-owned firms' employment in 2025, up 651 (1.4%) jobs since 2024. Dublin-based Irish-owned client companies accounted for 64,973 jobs in 2025 (31.7% of the total), up 79 jobs (0.1%) in 2025.

Foreign-owned Industrial and Services firms located in the S&E accounted for 115,648 full-time jobs in 2025 (37.7% of all regions), up 1,193 jobs (1.0%) on the previous year. In overall terms, the BMW region's share of full-time employment in foreign-owned companies is 17.0% with 52,103 jobs. Permanent full-time jobs in the BMW region have been on an increasing trajectory since 2016. Foreign-owned client companies in the Dublin region accounted for 138,928 full-time jobs, up 1.7% on 2024 and up 67.3% over the decade. Dublin holds the highest share of foreign-owned employment at 45.3%.

Sectoral Employment

The sectoral employment breakdown shows evidence of continuing structural change in agency-assisted companies towards Services sectors, particularly in the foreign-owned sector. Full-time employment in all Industrial sector companies increased to 274,702 in 2025, up from 270,503 in 2024 (a rise of 4,199 or 1.6%). Services employment increased to 237,084 in 2025, up from 235,241 in 2024 (an increase of 1,843 jobs or 0.8%).

Figure D: Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-assisted Companies, 2016-2025



Permanent full-time jobs in the Irish-owned Industrial sector amounted to 135,814 in 2025, up from 134,415 in 2024, a net change of 1,399 jobs (1.0%). The industrial sub-sectors with the most significant net change in 2025 were: Construction (524) and Non-Metallic Minerals (301). The largest negative net changes were recorded in Food Drink & Tobacco -129, Textiles, Clothing, Footwear and Leather -107.

A total of 69,293 full-time jobs were recorded in the Irish-owned Services sector in 2025, with a total net change of 795 jobs (1.1%) compared to 2024. The sub-sectors with the highest net changes in employment in 2025 were: Business Services (666) and Other Services (308) and Financial Services (44). The sector with the largest negative net change was Computer Programming (-200).

In the foreign-owned Industrial sector, full-time jobs amounted to 138,888 in 2025, up from 136,088 in 2024, showing a net change of 2,800 jobs (2.1%). The sub-sectors with the most significant net jobs changes in 2024 were: Chemicals (1,267) and Medical Devices (804). The largest negative net changes were recorded in Rubber and Plastics (-192) and Computer, Electronic and Optical Products (-120).

A total of 167,791 full-time jobs were recorded in the foreign-owned Services sector in 2025, with a net change of 1,048 jobs compared to 2024. The sub-sectors with the highest net job changes were: Financial Services (1,104) and Computer Facilities Management (419) and Other Services (257). The subsector that lost the most employment was Business Services (-569).

Introduction

This document sets out the results of the 2025 Department of Enterprise, Tourism and Employment (DETE) Annual Employment Survey. The survey is an annual census of employment in all Manufacturing and Services companies supported by the enterprise development agencies (IDA Ireland, Enterprise Ireland, and Údarás na Gaeltachta). The survey has been carried out each year since 1972. DETE, in line with its mandate to co-ordinate the activities of Enterprise Ireland and IDA Ireland, continues to carry out the survey with the co-operation of Enterprise Ireland and IDA Ireland regional staff. Údarás na Gaeltachta carries out the survey for companies falling within its remit and provides the results for inclusion in the DETE database.

The data is presented by nationality of ownership rather than in terms of the parent development agency, and hence the cohort of foreign-owned firms includes food and beverages and natural resource subsidiaries of overseas firms that are supported by Enterprise Ireland.

The structure of the main body of the report is as follows:

- Section 1 provides overall employment trends in Manufacturing and Services sectors, the results of which are broken down on the basis of Irish and foreign ownership. Data on part-time, temporary and short-term contract employment are also provided for companies within the remit of Enterprise Ireland, IDA Ireland and Údarás na Gaeltachta.
- Section 2 provides a regional analysis of permanent/full-time employment.
- Section 3 analyses the permanent/full-time employment data on the basis of industrial and services sector.

It should be noted that employment figures in this document may differ from those previously reported at year-ends due to factors such as the inclusion of new companies on the agency client lists, revisions made by companies during the survey or the transfer of companies between Irish and foreign ownership at the end of each survey year.

ISSCOP in Annual Employment Survey

As outlined in its Statement of Strategy 2025-2028 document, the Department of Enterprise, Tourism and Employment is committed to upholding its values of independence, equality, integrity, and impartiality, and to maintaining the highest standards of professionalism, honesty, objectivity and quality. The Department has signed a statement of commitment² to the principles set out in the Irish Statistical System Code of Practice (ISSCOP)³. In subscribing to these principles, the Department demonstrates its commitment to improving trust and confidence in the independence, integrity and accountability of the Statistical System and in the credibility and quality of the statistics that we produce and disseminate.

A new webpage on the Department's website has been created to outline the controls in relation to quality and methodology that are in place for the ABSEI and AES surveys. A link to this webpage is provided [here](#). This webpage outlines the Department's policies in relation to statistical quality,

² <https://enterprise.gov.ie/en/What-We-Do/The-Business-Environment/Surveys-and-Data/ISSCOP-for-Official-Statistics.pdf>

³ <https://www.isscop.ie/>

confidence, revisions, access to data and dissemination of results. It includes greater detail on methodology and lists the quality assurance mechanisms that are in place.

In addition to the new webpage on quality and methodology, we have undertaken several steps to improve the quality of surveys and to bring them in line with the specifications of ISSCOP. A process map has been produced which is aligned with the General Statistical Business Process Model (GSBPM). We are implementing more rigorous statistical disclosure controls to protect the confidentiality of our data suppliers, including greater aggregation of classifications as well as primary and secondary cell suppression. Additional measures have been put in place to ensure that survey outputs are accessible to and reusable by the widest possible audience.

The Department of Enterprise, Tourism and Employment would like to thank the many respondents to this survey who have taken the time to gather information and complete the data requests for this key area of Government policy.

For further information on this survey please contact:

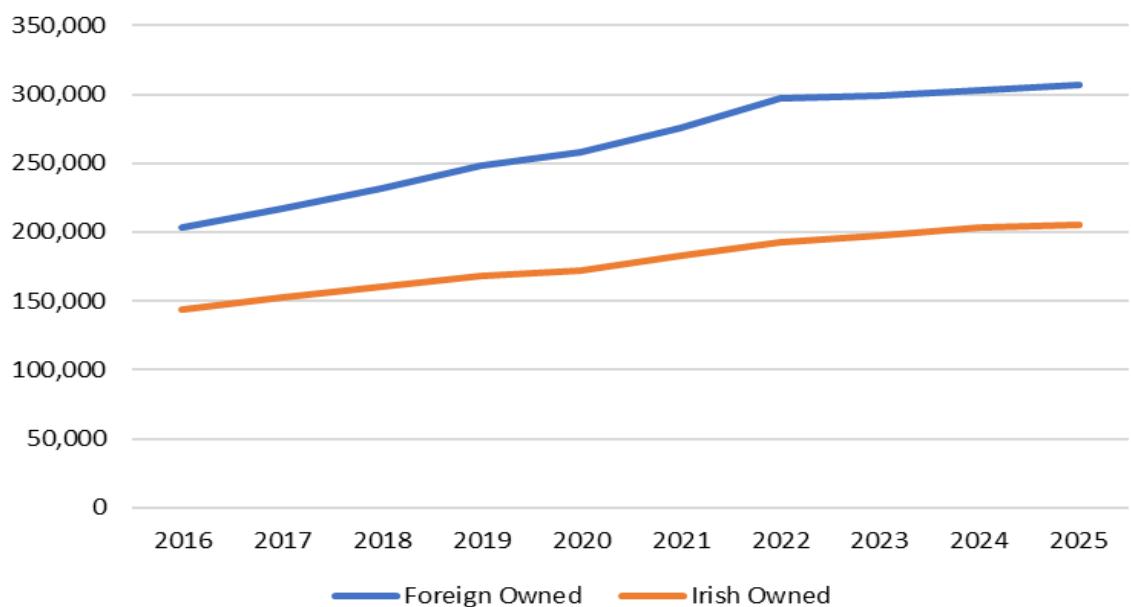
Maurice Dagg, Data and Evaluation Unit, Department of Enterprise, Tourism and Employment, 23 Kildare Street, Dublin 2, D02 TD 30

Tel: 353 (01) 631 2856

Email: maurice.dagg@enterprise.gov.ie

Chapter 1: Employment Trends 2016 –2025

1.1 Trends in Permanent, Full-time (PFT) Employment in Irish and Foreign-owned Agency-assisted Companies, 2016-2025

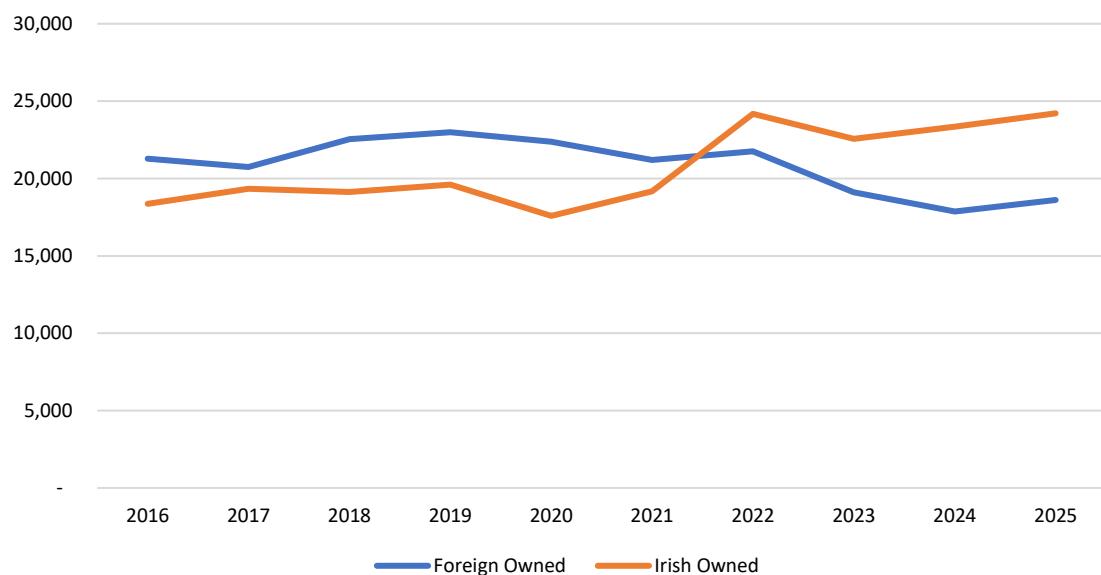


	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Foreign Owned	203,412	216,900	231,620	247,808	258,304	276,081	297,241	299,042	302,831	306,679
Irish Owned	144,028	152,635	160,607	168,209	171,880	182,909	193,096	197,971	202,913	205,107
Grand Total	347,440	369,535	392,227	416,017	430,184	458,990	490,337	497,013	505,744	511,786

- Total permanent, full-time employment in agency-assisted companies operating in all sectors amounted to 511,786 in 2025, an increase of 6,042 jobs (1.2%) on 2024 employment levels. Since 2016, which was the lowest level of employment recorded over the 10-year period, employment has increased by 47.3% or 164,346 jobs. The highest level of employment over the period was reported in 2025.
- Total permanent, full-time employment among Irish-owned companies amounted to 205,107 in 2025, an increase of 1.1% or 2,194 additional jobs compared to 2024 and the highest level of employment over the decade. Between 2016 and 2025, employment increased by 42.4% or 61,079 jobs. Irish-owned firms accounted for 40.1% of total permanent, full-time employment in 2025 compared with 41.5% in 2016.
- Among foreign-owned companies, total permanent, full-time employment amounted to 306,679 in 2025, an increase of 3,848 jobs (1.3%) over the previous year and the highest employment level recorded over the 10-year period. Since 2016, employment increased

by 50.8% or 103,267 jobs. Foreign-owned firms accounted for 59.9% of total full-time employment in agency-assisted firms in 2025 compared with 58.5% in 2016.

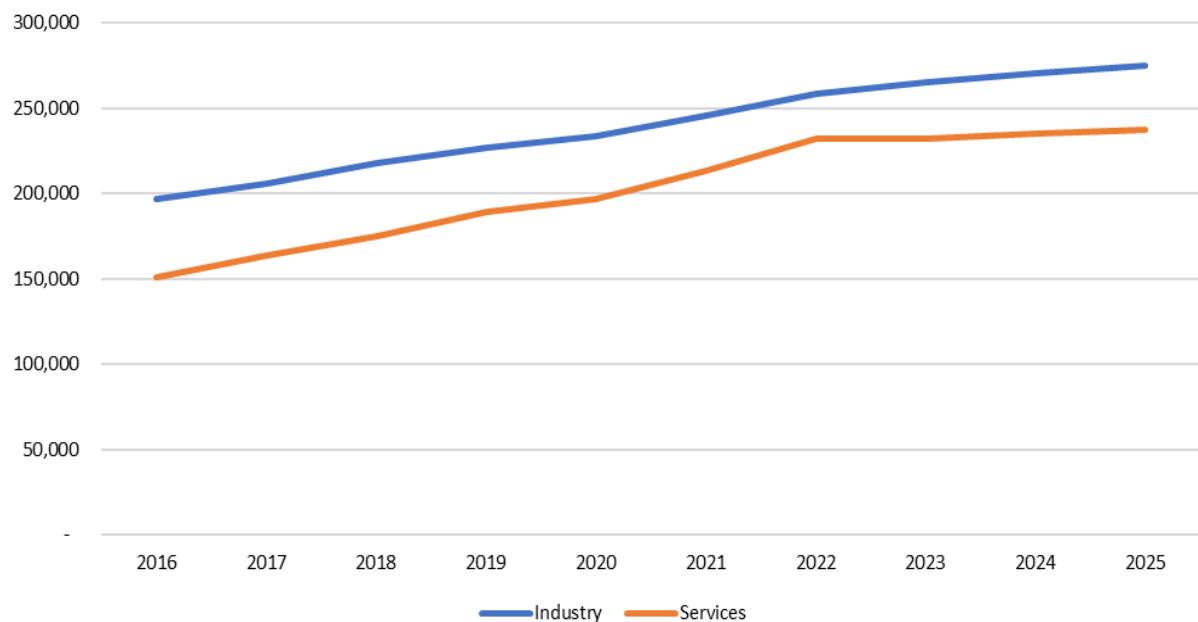
1.2 Trends in Part-time, Temporary and Short-term Contract Employment in Irish and Foreign-owned Agency-assisted Companies, 2016-2025



	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Foreign Owned	21,280	20,753	22,542	22,992	22,384	21,203	21,749	19,111	17,868	18,609
Irish Owned	18,362	19,331	19,122	19,598	17,584	19,173	24,171	22,557	23,360	24,213
Grand Total	39,642	40,084	41,664	42,590	39,968	40,376	45,920	41,668	41,228	42,822

- In total, there were 42,822 jobs of a temporary or part-time nature recorded in agency-assisted companies in 2025 representing an increase of 1,594 jobs since 2024.
- There were 24,213 part-time/ temporary workers in Irish-owned firms in 2025. Part-time employment levels for Irish-owned increased by 853 jobs in 2025 when compared to 2024. This represents an increase of 3.7% since 2024 and an overall increase of 31.9% since 2016.
- Irish-owned firms accounted for 53.7% share of all part-time workers in agency-assisted firms in 2016, this share increased to 56.5% in 2025.
- There were 18,609 part-time/ temporary workers in foreign-owned firms in 2025, an increase of 4.1% since 2024 and an overall decrease of 12.6% since 2016.
- Between 2016 and 2025, the compound annual growth rate in part-time workers in Irish-owned firms was 3.1% compared with -1.5% in foreign-owned firms.

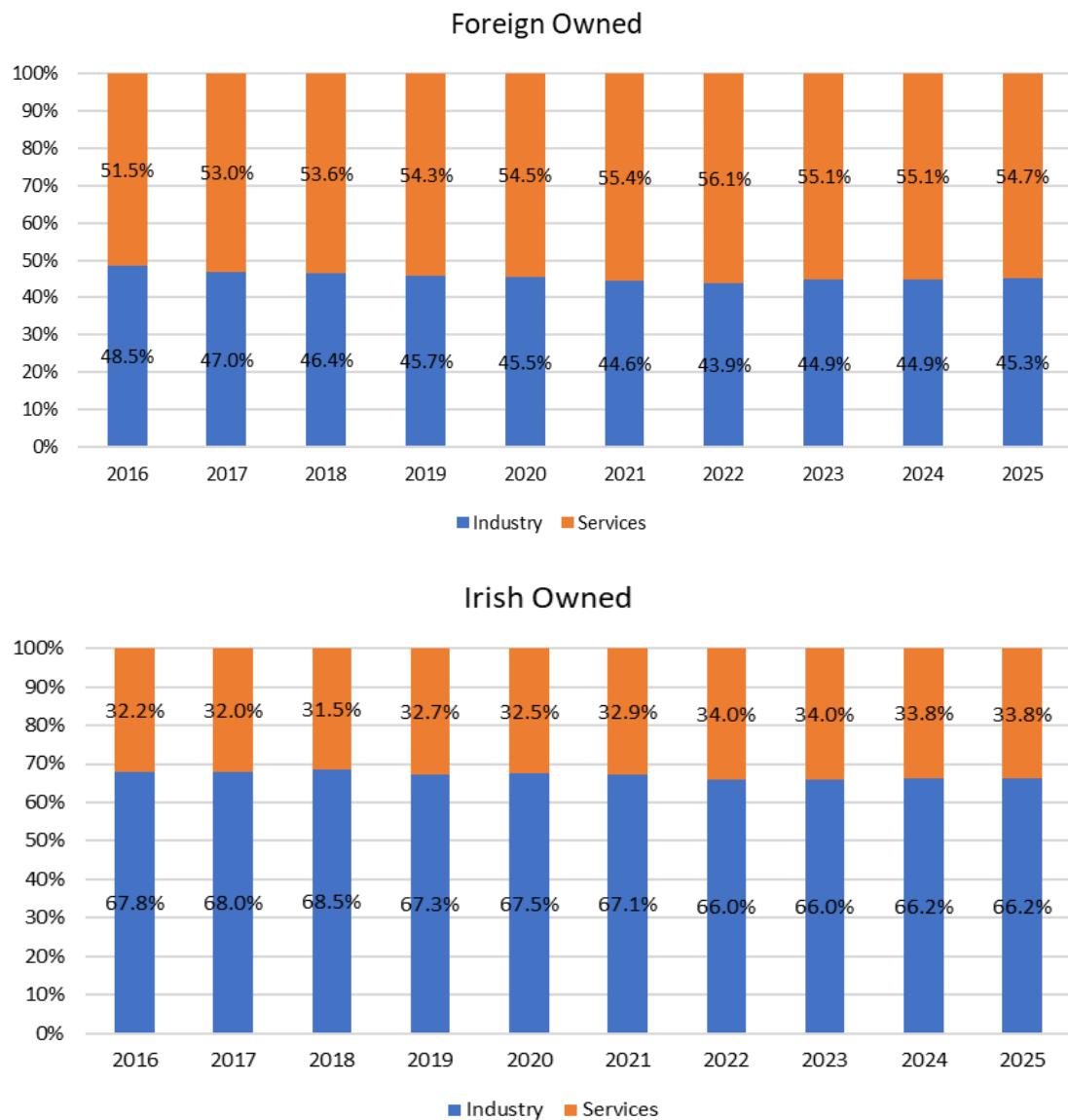
1.3 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-assisted Companies, 2016-2025



	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Industry	196,405	205,632	217,501	226,594	233,604	245,721	257,994	264,910	270,503	274,702
Services	151,035	163,903	174,726	189,423	196,580	213,269	232,343	232,103	235,241	237,084
All Sectors	347,440	369,535	392,227	416,017	430,184	458,990	490,337	497,013	505,744	511,786

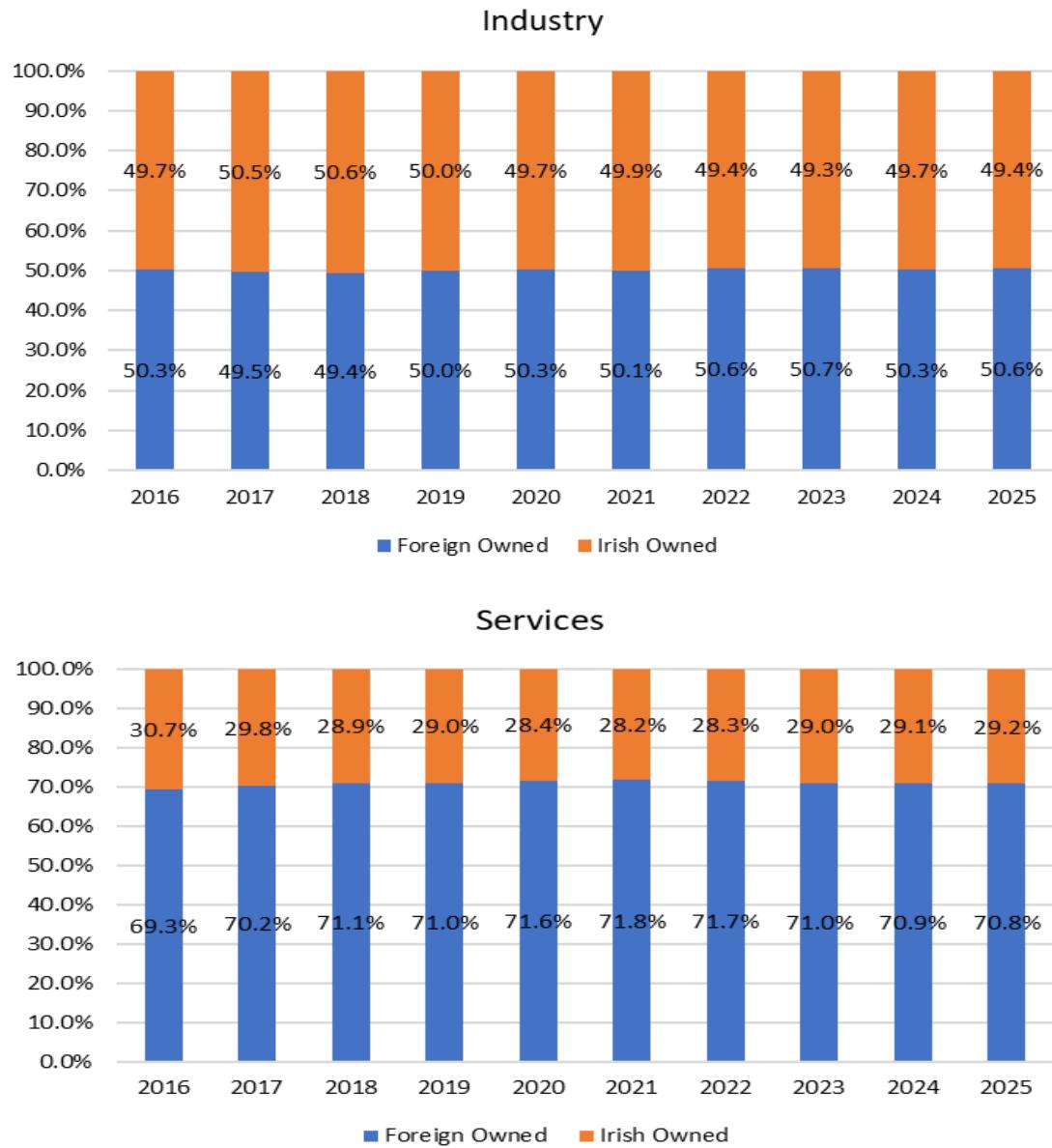
- Permanent full-time employment in Industry was recorded as 274,702 in 2025, up 1.6% (4,199 jobs) from 2024. The number employed in Industry has increased by 39.9% (78,297 jobs) since 2016.
- Industry accounts for the majority of jobs in agency-assisted companies accounting for 53.7% of full-time jobs in 2025. However, this share has declined from a 56.5% share of total full-time employment in 2016.
- The Services sector saw an increase of 1,843 full time jobs (0.8%) in 2025 compared to the previous year.
- The Services sector saw significant growth (86,049 jobs) over the period 2016 to 2025, with permanent, full-time employment of 237,084 jobs in 2025. Over the full 10-year period employment in the Services sector increased by 57.0%.
- In 2025, employment in the Services sector accounted for 46.3% of total employment compared to 43.5% in 2016.

1.4 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in Irish and Foreign Agency-assisted Companies, 2016-2025



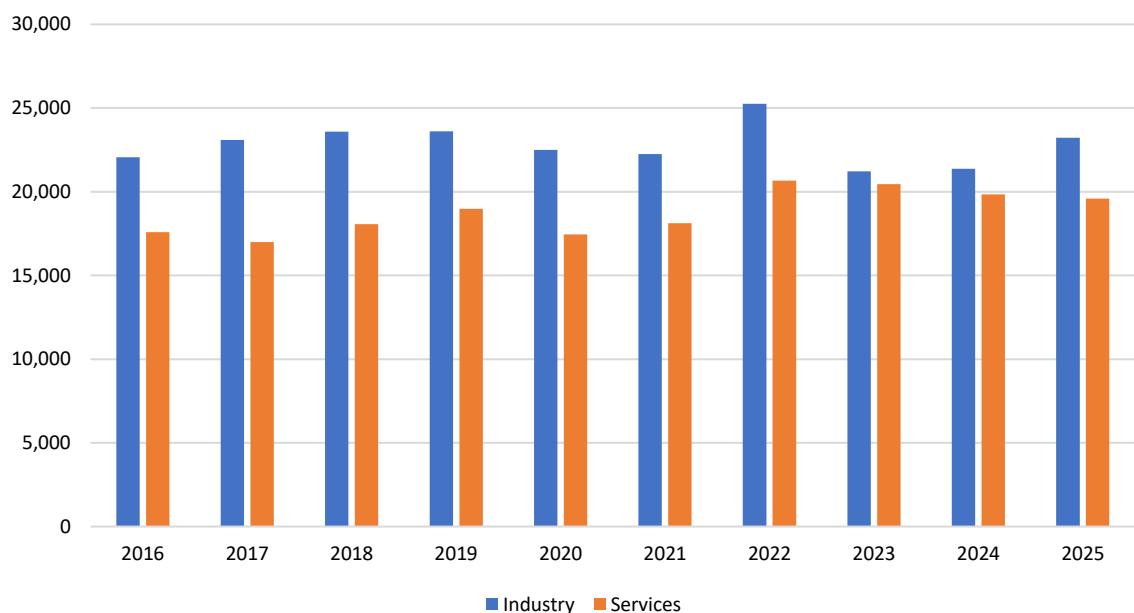
- The majority of permanent, full-time employment in Irish-owned firms is in the Industrial sectors accounting for 66.2% of employment, down from 67.8% in 2016, while the majority of employment in Foreign-owned firms is in the Services sector, with a 54.7% share of total full-time employment, up from 51.5% of in 2016.
- Over the past decade the Services sector has increased its share of total permanent, full-time employment in Irish and foreign companies, so that it now accounts for 33.8% and 54.7% of Irish and foreign owned full-time employment respectively.

1.5 Trends in Permanent, Full-time Employment in Irish and Foreign Agency-assisted Companies by Industry and Service Sectors, 2016-2025



- In the Industrial sector, Irish-owned companies accounted for 49.4% of full-time employment in 2025 without much fluctuation in the share over the decade.
- In the Services sector, foreign-owned firms accounted for 70.8% of permanent full-time employment in 2025 up from a 69.3% in 2016.
- Overall, the Industry sector saw an increase of 78,297 jobs between 2016 and 2025 with 48.7% of this increase coming from Irish-owned firms and 51.3% from foreign-owned firms.
- Overall, Services companies created an additional 86,049 jobs between 2016 and 2025, and 73.3% of these additional jobs were in foreign-owned companies.

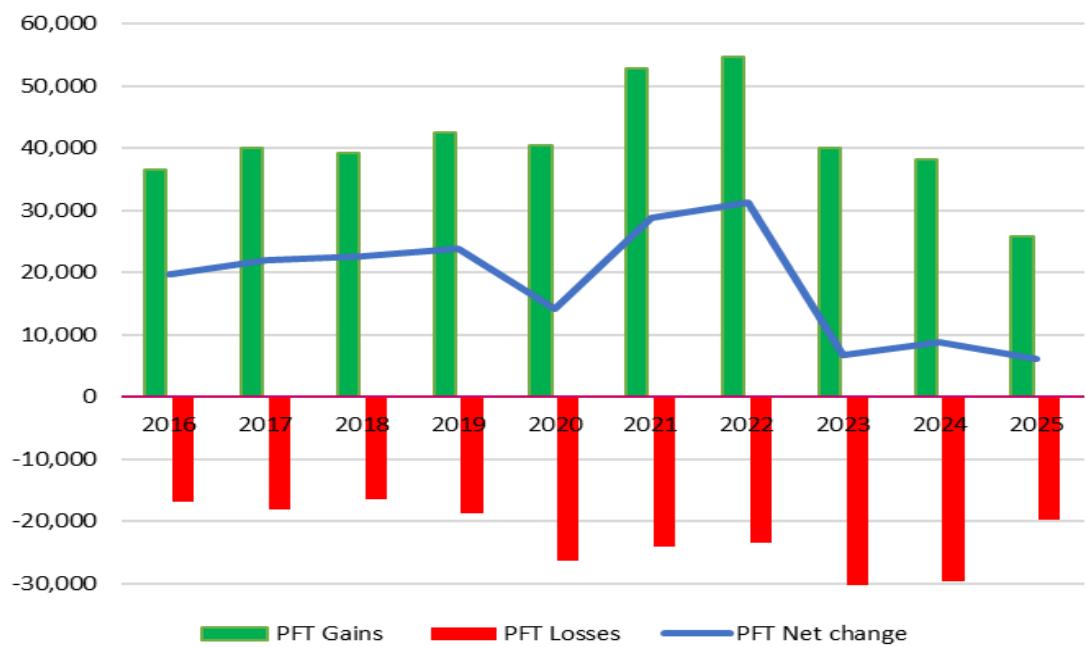
1.6 Trends in Part-time, Temporary and Short-term Contract Employment by Sector in All Agency-assisted Companies, 2016-2025



	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Industry	22,060	23,098	23,597	23,609	22,509	22,261	25,249	21,212	21,376	23,221
Services	17,582	16,986	18,067	18,981	17,459	18,115	20,671	20,456	19,852	19,601
All Sectors	39,642	40,084	41,664	42,590	39,968	40,376	45,920	41,668	41,228	42,822

- The above table and accompanying chart document trends in temporary and part-time employment on the basis of Industrial and Services sectors.
- Between 2016 and 2025, total temporary and part-time jobs increased from 41,228 39,642 to 42,822.
- In the Industry sector, part-time employment increased from 21,376 22,060 to 23,221 between 2016 and 2025, an increase of 5.3%.
- In the Services sector, part-time employment increased from 19,852 17,582 to 19,601 between 2016 and 2025.
- Over the period 2016 and 2025, the annual growth rate in part-time employment was 0.6% in the Industry sector and 1.2% in the Services sector.
- The Services sector now accounts for 45.8% of part-time employment compared with a 44.4% share in 2016.

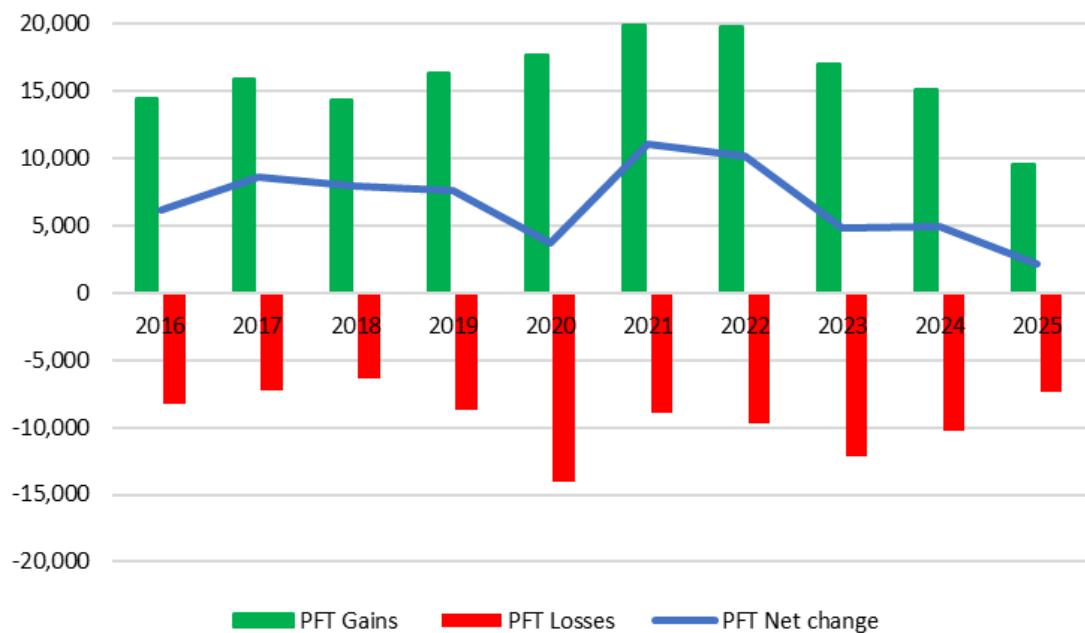
1.7 Job Gains, Losses and Net Change in Permanent Full-time Employment in All Agency-assisted Companies, 2016-2025



All Firms	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
PFT Gains	36,515	40,115	39,214	42,596	40,493	52,868	54,752	40,105	38,303	25,840
PFT Losses	-16,823	-18,020	-16,522	-18,806	-26,326	-24,062	-23,405	-33,429	-29,572	-19,798
PFT Net change	19,692	22,095	22,692	23,790	14,167	28,806	31,347	6,676	8,731	6,042

- Figure 1.7 illustrates trends in gross job gains, gross job losses and net job change among all agency-assisted firms during the period 2016 to 2025. The net change in employment comprises gross job gains (firms that have increased employment) less gross job losses (firms where employment numbers have decreased).
- Since 2016, agency-assisted companies have consistently recorded positive net job change with 6,042 net job gains recorded in 2025.
- There has been an 32.5% decrease in gross job gains (-12,463 jobs) since 2024.
- In 2025, gross job losses were at -19,798. This represents a decrease in gross job losses of 9,774 when compared with 2024.

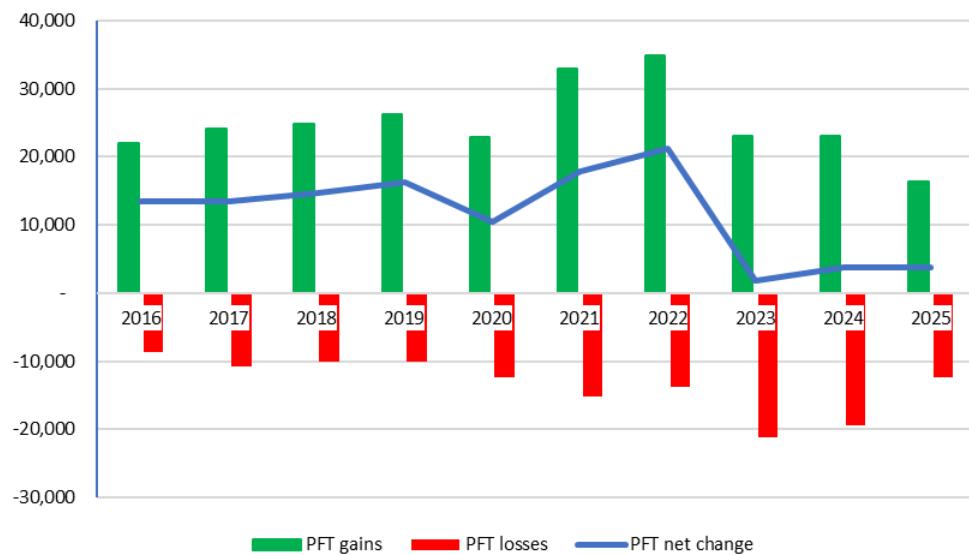
1.8 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Irish-owned Agency-assisted Companies, 2016-2025



Irish Owned	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
PFT Gains	14,461	15,915	14,367	16,340	17,682	19,900	19,875	17,058	15,188	9,547
PFT Losses	-8,237	-7,308	-6,395	-8,738	-14,011	-8,871	-9,688	-12,183	-10,246	-7,353
PFT Net change	6,224	8,607	7,972	7,602	3,671	11,029	10,187	4,875	4,942	2,194

- Figure 1.8 illustrates trends in gross job gains, gross job losses and net job change among Irish-owned firms during the period 2016 to 2025.
- The highest positive net change was recorded in 2021, with 11,029 jobs created. In 2025, the net change in employment was 2,194, which is the lowest in the period 2016 to 2025.
- Over the 10-year period, 2021 and 2022 were the years of the highest job gains by Irish-owned companies with almost 20,000 jobs created each year. In 2025, gross job gains in Irish-owned companies were 9,547 or down 5,641 jobs since 2024.
- In 2025, gross job losses were at -7,353, representing a decrease of 28.2% since 2024. The highest job losses in the decade of 14,011 were recorded in 2020.

1.9 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2016-2025



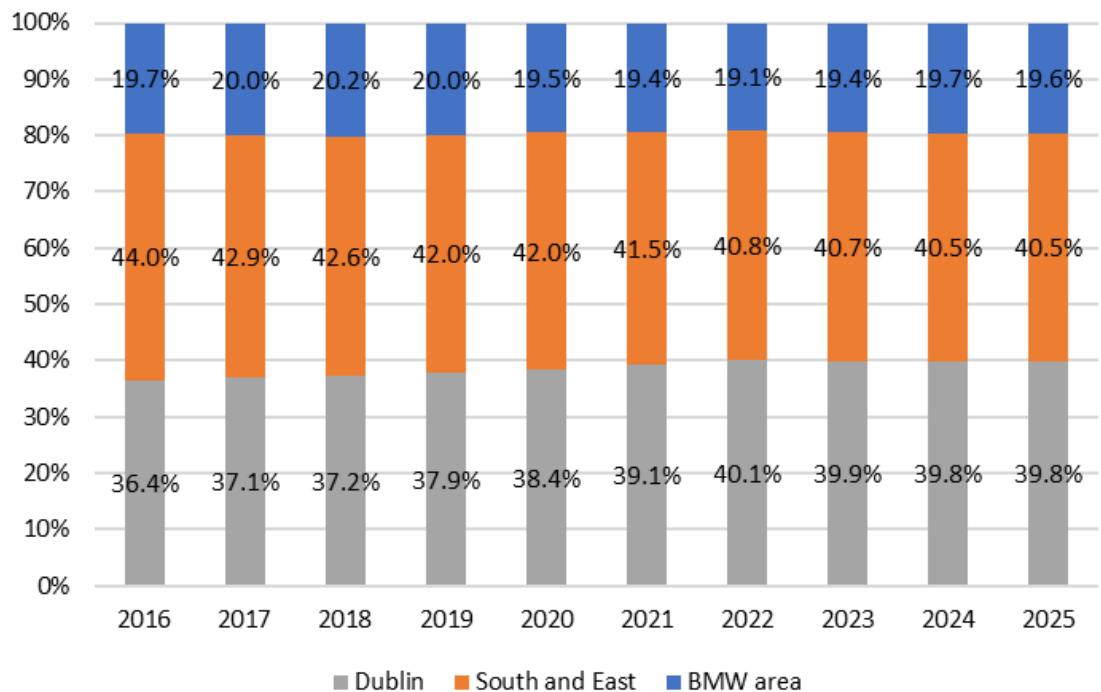
Foreign Owned	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
PFT gains	22,054	24,200	24,847	26,256	22,811	32,968	34,877	23,047	23,115	16,293
PFT losses	-8,586	-10,712	-10,127	-10,068	-12,315	-15,191	-13,717	-21,246	-19,326	-12,445
PFT net change	13,468	13,488	14,720	16,188	10,496	17,777	21,160	1,801	3,789	3,848

- Figure 1.9 provides an overview of gross job gains; job losses and net job change in foreign-owned firms between 2016 and 2025.
- In 2025 positive net growth in employment for foreign-owned firms recorded a net change of 3,848 jobs, which is a slight increase on the net change in 2024 (3,789).
- The number of job gains in foreign-owned firms for 2025 was 16,293, down from 23,115 in 2024.
- In 2025, gross job losses were -12,445 jobs, representing a decrease of 35.6% since 2024.

For a more detailed breakdown of sectoral employment trends then please see chapter 3.

Chapter 2: Regional Employment Trends 2016-2025

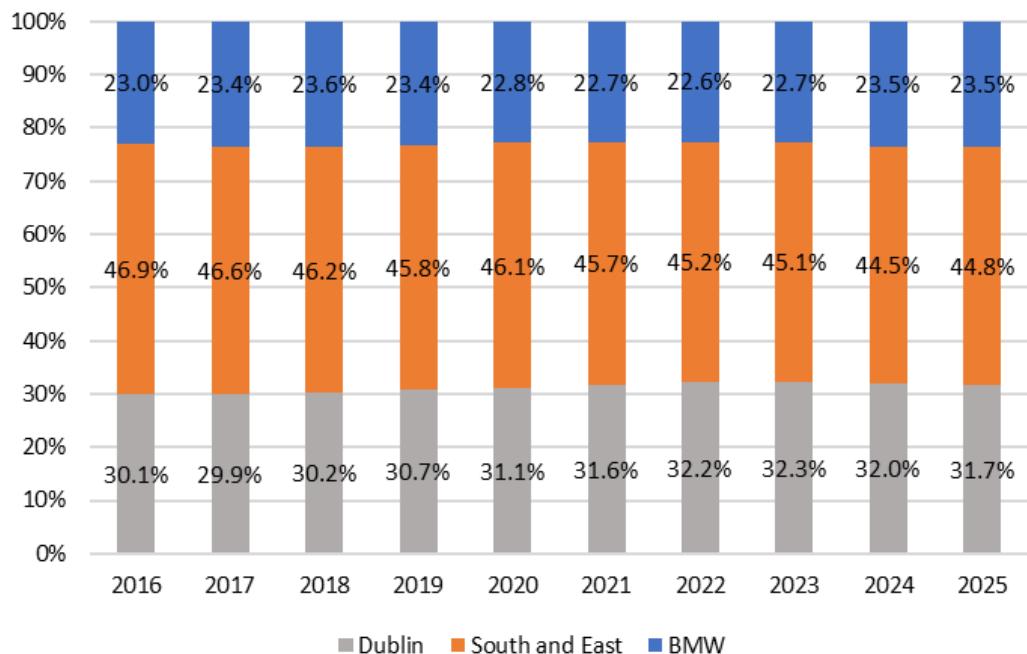
2.1 Permanent, Full-time Employment in All Agency-assisted Companies by Region, 2016-2025



	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Dublin	126,324	137,062	145,926	157,811	165,309	179,692	196,479	198,386	201,473	203,901
South and East	152,765	158,556	167,156	174,824	180,842	190,327	200,280	202,409	204,838	207,495
BMW area	68,351	73,917	79,145	83,382	84,033	88,971	93,578	96,218	99,433	100,390
All Regions	347,440	369,535	392,227	416,017	430,184	458,990	490,337	497,013	505,744	511,786

- In 2016, the BMW region accounted for 19.6% of total agency-assisted employment, employing 68,351 people full-time. In 2025, employment in the BMW region had increased by 47.3% or 32,039 jobs. The South and East region accounted for a 44.0% share of total employment in 2016 compared with a 40.5% share in 2025, with employment increasing by 54,730 (35.8%) over the period.
- By 2025, the Dublin region accounted for 39.8% of total agency-assisted employment, up from 36.4% in 2016. In absolute terms, employment increased by 77,577 jobs (61.4%) in Dublin over the period. The highest level of employment for the Dublin region over the decade was recorded in 2025.

2.2 Permanent, Full-time Employment in Irish-owned Agency-assisted Companies by Region, 2016-2025

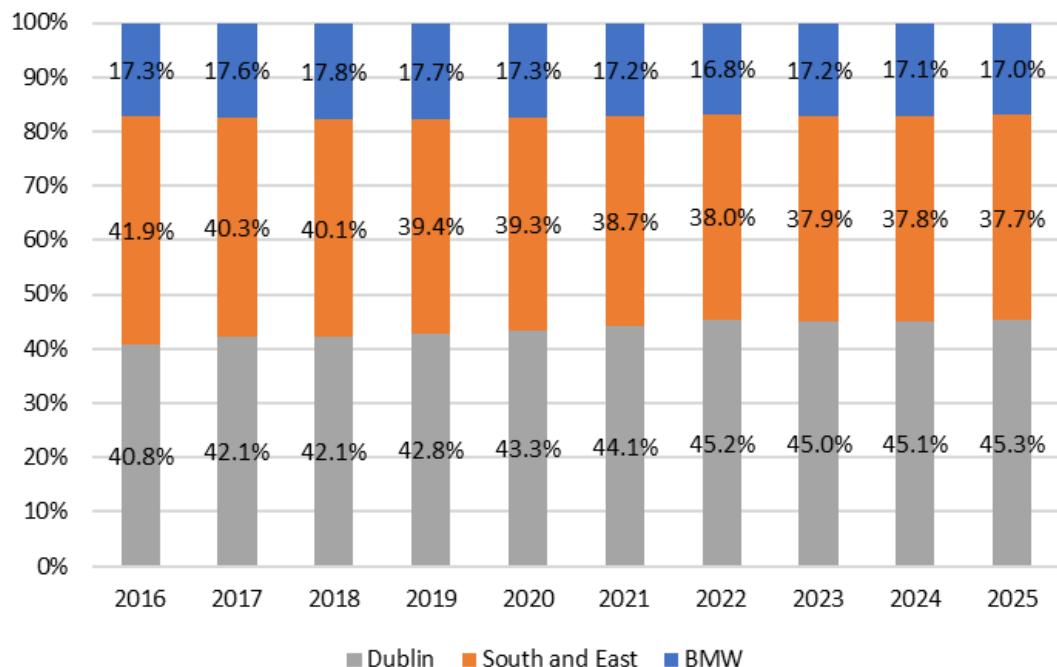


	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Dublin	43,297	45,674	48,427	51,711	53,394	57,875	62,161	63,893	64,894	64,973
South and East	67,536	71,174	74,265	77,080	79,232	83,518	87,290	89,191	90,383	91,847
BMW	33,195	35,787	37,915	39,418	39,254	41,516	43,645	44,887	47,636	48,287
All Regions	144,028	152,635	160,607	168,209	171,880	182,909	193,096	197,971	202,913	205,107

- The BMW region gained 651 jobs between 2024 and 2025, an increase of 1.4%. The South & East region gained 1,464 jobs, an increase of 1.6%. The Dublin region gained 79 jobs, an increase of 0.1% compared to 2024.
- In 2016, the BMW region accounted for 23.0% of total employment, employing 33,195 full-time staff and was at 23.5% in 2025 as full time employment had grown by 15,092 (45.5%) in the region over the period 2016-2025. The South and East region accounted for a 46.9% share of total employment in 2016 and 44.8% in 2025, although full time employment had increased by 24,311 (36.0%) over the period 2016-2025.

- The Dublin region accounted for 31.7% of total Irish-owned employment in 2025 which has increased from 30.1% in 2016. In absolute terms, full time employment increased by 21,676 jobs (50.1%) in Dublin over the period.

2.3 Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies by Region, 2016-2025



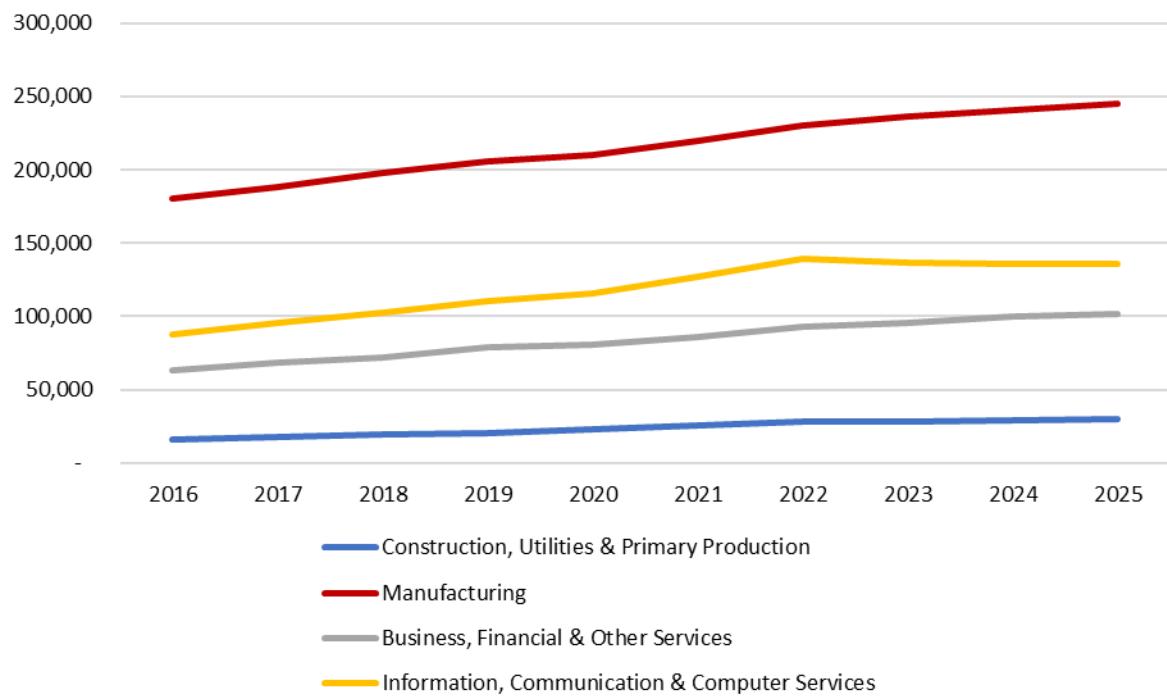
	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
BMW	35,156	38,130	41,230	43,964	44,779	47,455	49,933	51,331	51,797	52,103
South and East	85,229	87,382	92,891	97,744	101,610	106,809	112,990	113,218	114,455	115,648
Dublin	83,027	91,388	97,499	106,100	111,915	121,817	134,318	134,493	136,579	138,928
All Regions	203,412	216,900	231,620	247,808	258,304	276,081	297,241	299,042	302,831	306,679

- Trends in permanent, full-time employment in foreign-owned agency-assisted companies are detailed above in figure 2.3. The BMW region increased employment by 0.6%, the Dublin region decreased employment by 1.7% and the South and East region increased by 1.0% in 2025.
- Dublin has seen its share of foreign-owned employment grow from 40.8% in 2016 to 45.3% in 2025. Employment also increased by 55,901 jobs (67.3%) over the 10-year period.

- The BMW region has seen its share of foreign-owned employment fall from 17.3% in 2016 to 17.0% in 2025, although in absolute terms full time employment increased by 16,947 jobs (48.2) over the period.
- The South and East region saw its share of foreign-owned employment fall from 41.9% in 2016 to 37.7% in 2025, although employment increased by 30,419 jobs (35.7%) over the period.
- In 2025, full time employment in foreign-owned firms increased by 1.3% or 3,848 jobs compared to 2025. By region, the South and East gained 1,193 jobs, the BMW region gained 306 jobs and the Dublin region gained 2,349 jobs.

Chapter 3: Sectoral Employment Trends 2016–2025

3.1 Sectoral Trends in Permanent, Full-time Employment in All Agency-assisted Companies, 2016-2025

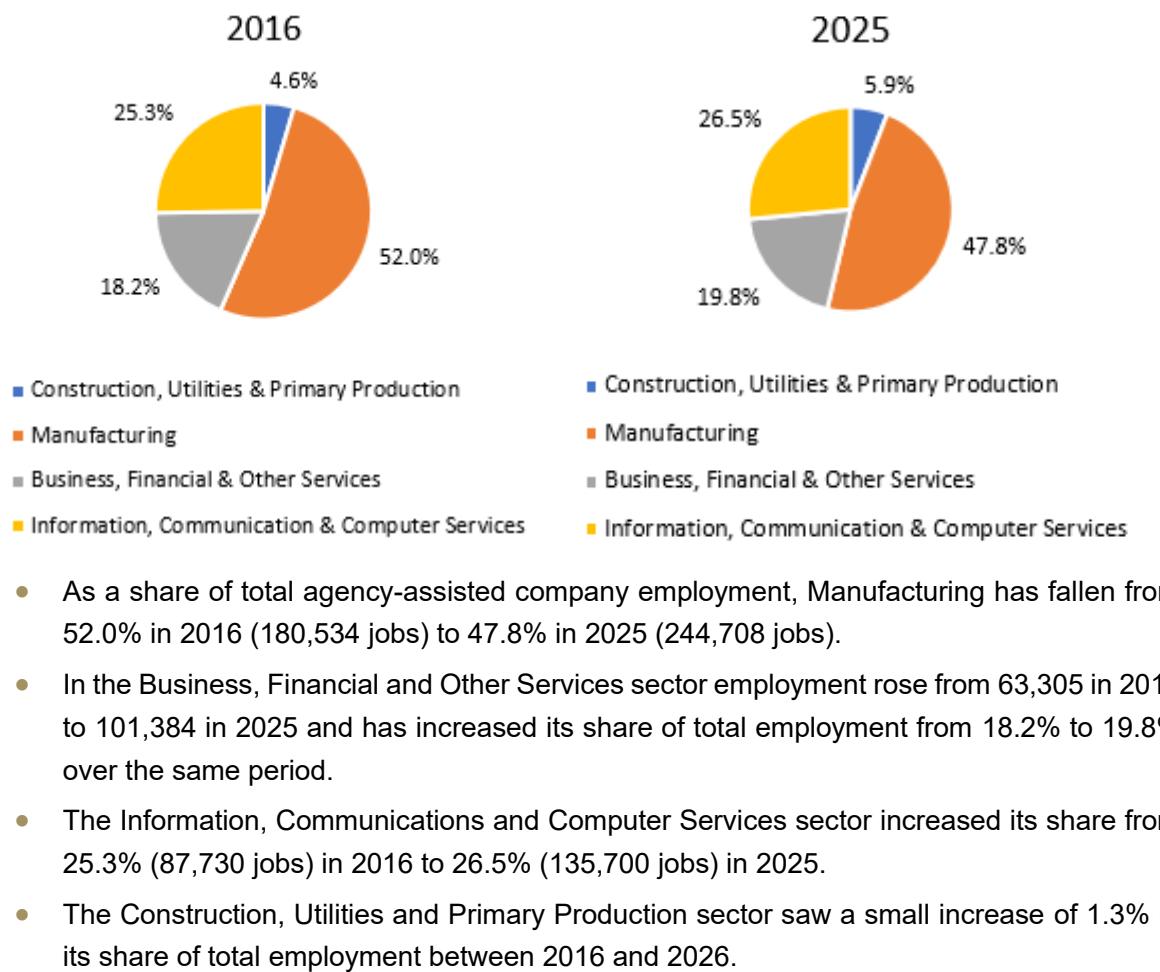


	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Construction, Utilities & Primary Production	15,871	17,562	20,041	20,902	23,299	25,933	28,169	28,376	29,499	29,994
Manufacturing	180,534	188,070	197,460	205,692	210,305	219,788	229,825	236,534	241,004	244,708
Total Industry	196,405	205,632	217,501	226,594	233,604	245,721	257,994	264,910	270,503	274,702
Business, Financial & Other Services	63,305	68,329	71,859	78,871	80,929	85,757	92,780	95,395	99,579	101,384
Information, Communication & Computer Services	87,730	95,574	102,867	110,552	115,651	127,512	139,563	136,708	135,662	135,700
Total Services	151,035	163,903	174,726	189,423	196,580	213,269	232,343	232,103	235,241	237,084
All Sectors	347,440	369,535	392,227	416,017	430,184	458,990	490,337	497,013	505,744	511,786

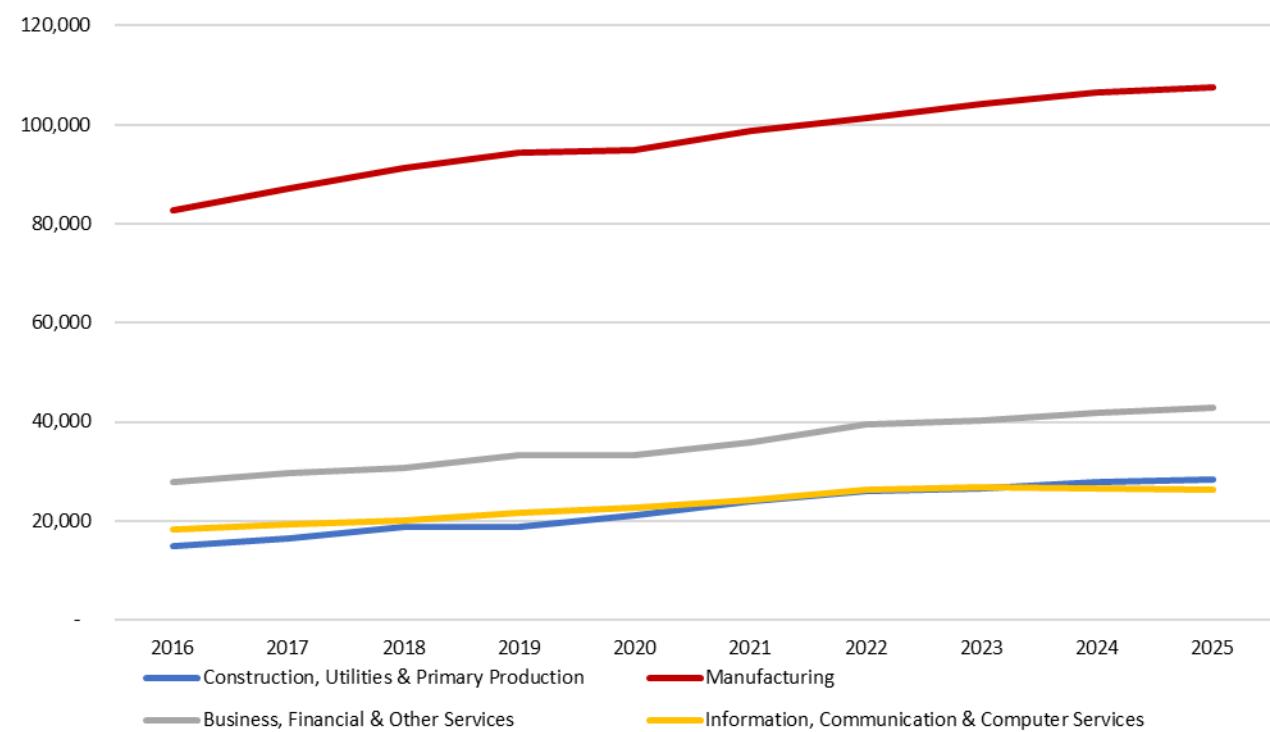
- Figure 3.1 presents a sectoral breakdown of permanent full-time employment across all agency-assisted companies by broad sector. In 2025, employment increased by 6,042 jobs or 1.2% for all sectors. The Manufacturing sector accounted for most of this increase, creating 3,704 additional jobs. Construction, Utilities and Primary Production grew employment in 2025 with an additional 495 jobs.
- Business, Financial and Other Services sector expanded in 2025 with an additional 1,805 jobs. Information, Communication and Computer Services increased by 38 jobs in 2025.
- By 2025, full-time employment in Industry had increased by 1.6% (4,199 jobs) since 2024 and in Services it had increased by 0.8% (1,843).
- Within the Industry sector, Electrical Equipment was up 8.3% (636 jobs) in 2025, followed by Wood and Wood Products up 4.4% (244 jobs), the Non-Metallic Minerals sector up 4.3% (324).
- In terms of actual job numbers, the Chemicals sector added 1,458 jobs (up 3.5%), the Medical Devices sector added 861 jobs (up 2.1%), Machinery and Equipment added 398 (up 3.8%) and the Food, Drink and Tobacco sector added 142 jobs or an increase of 0.3%.
- The Computer, Electronic and Optical Products Sector lost 175 jobs (down 0.7%), Transport Equipment lost 140 jobs (down 3.3%), Textiles, Clothing, Footwear and Leather lost 113 jobs (down 5.5%).
- The development agencies support enterprises in the Construction, Utilities and Primary Production sectors that are internationally trading, which is a relatively small proportion of these sectors overall. This sector saw an increase over 2024 of 1.7% or 495 additional full-time jobs. Employment in this category of agency-supported internationally trading enterprises has risen from 15,871 jobs in 2016 to reach 29,994 jobs in 2025.
- Employment in Information, Communication and Computer Services increased by 38 in 2024. Within the Information, Communication & Computer Services sector, the Other Information Technology and Computer Services activities sub sector was down by 252 jobs and Computer Programming declined by 48 jobs, and the Computer Consultancy sub sector fell by 46 jobs, while employment in Computer Facilities Management increased by 410 in 2025. Publishing, Broadcasting & Telecommunications sector returned a decrease of 26 in 2025.
- The Business, Financial & Other Services sector recorded jobs growth of 1.8% or 1,805 jobs between 2024 and 2025. Since 2016, 38,079 jobs were created in this sector, an increase of 60.2%, of which 19,313 of these jobs were in the Business Services sector. In 2025, the Financial Services sector showed employment growth of 2.9% with an additional 1,148 jobs compared to 2024 and Other Services increased by 3.9% or 565 jobs.

See Annex A2 for full breakdown of permanent, full-time employment by sector.

3.2 Sectoral Proportions in Permanent, Full-time Employment in All Agency-assisted Companies, 2016-2025



3.3 Sectoral Trends in Permanent, Full-time Employment in Irish-owned Agency-assisted Companies, 2016-2025



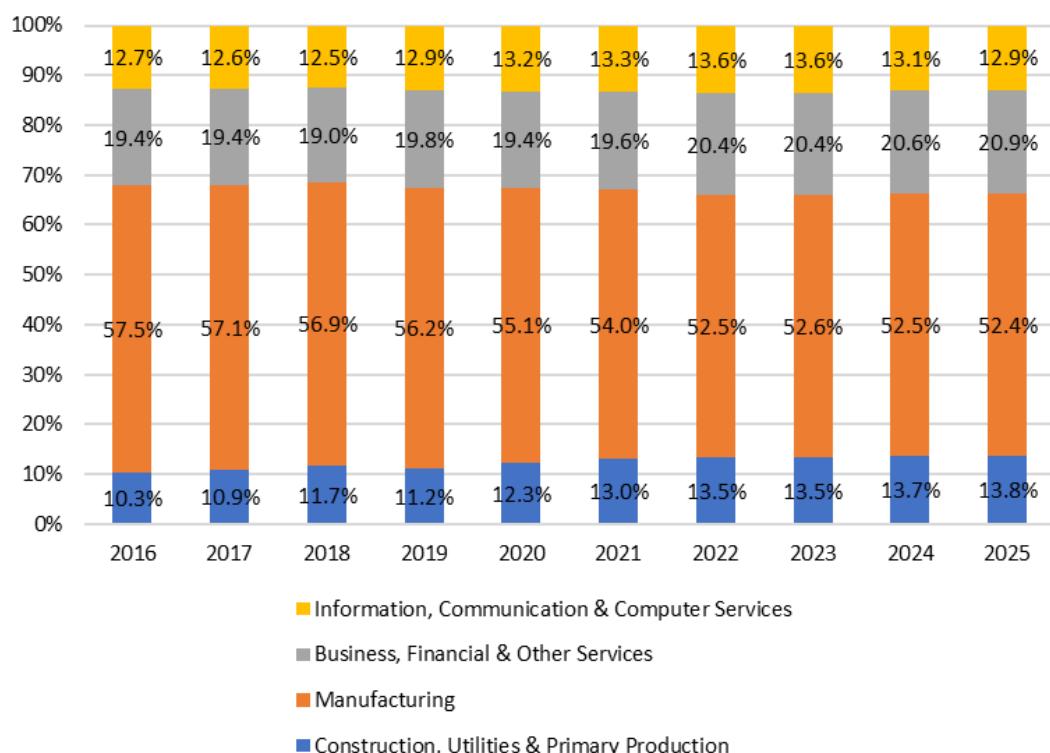
	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Construction, Utilities & Primary Production	14,903	16,571	18,717	18,784	21,219	23,863	26,068	26,660	27,802	28,273
Manufacturing	82,793	87,196	91,327	94,466	94,779	98,843	101,298	104,070	106,613	107,541
Total Industry	97,696	103,767	110,044	113,250	115,998	122,706	127,366	130,730	134,415	135,814
Business, Financial & Other Services	27,972	29,565	30,566	33,241	33,267	35,934	39,407	40,343	41,879	42,893
Information, Communication & Computer Services	18,360	19,303	19,997	21,718	22,615	24,269	26,323	26,898	26,619	26,400
Total Services	46,332	48,868	50,563	54,959	55,882	60,203	65,730	67,241	68,498	69,293
All Sectors	144,028	152,635	160,607	168,209	171,880	182,909	193,096	197,971	202,913	205,107

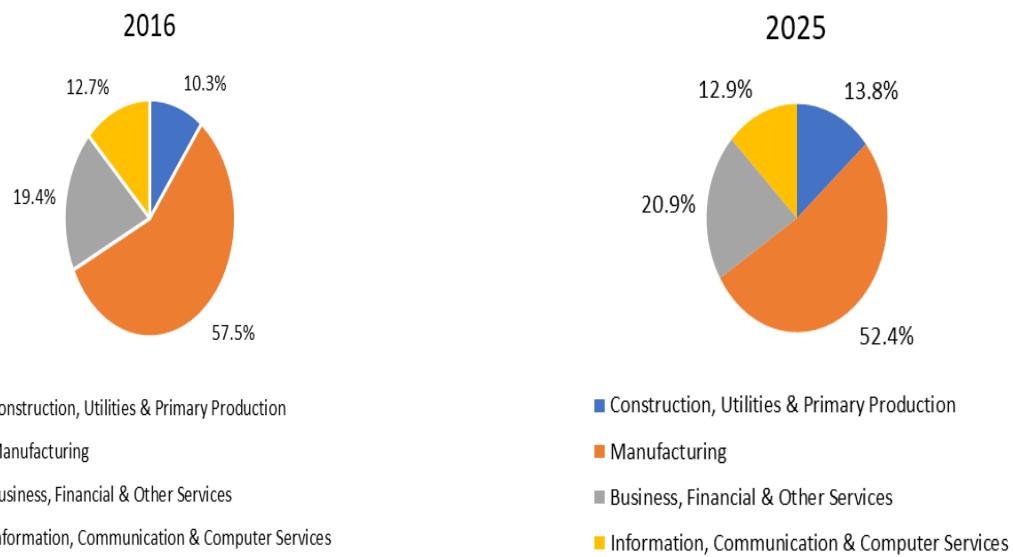
- Figure 3.3 presents a sectoral breakdown of permanent full-time employment across Irish-owned companies by broad sector. In 2025, employment increased by 2,194 jobs or 1.1% for all sectors over 2025.
- Total Industry jobs have increased by 1,399 since 2025, up 1.0%. The Construction sub sector had the largest net change in employment with 524 additional jobs (up 2.3%) to reach

22,651 employed in 2025. Employment in this sector has increased by 107.8% over its 2016 level. Medical Device manufacturing increased by 4.8% to reach 1,196 jobs in 2025.

- Employment in the Chemical sector was up by 4.8% or 3,956 jobs in 2025. Non-Metallic minerals increased 4.6% or 301 jobs. Wood and Wood Products was up 265 jobs or 4.8%. A number of sectors had net job losses such as Textiles, Clothing, Footwear and Leather (-107 jobs), Energy (-88), Paper and Printing (-70) and Computer, Electronic and Optical Products (-55).
- The Business, Financial and Other Services sector increased by 2.4% in employment, or 1,014 jobs since 2024. Over the 10-year period the Business, Financial and Other Services sector saw employment growth of 53.3% or 14,921 jobs, with the Business Services sub sector accounting for 9,070 of the job increases.
- The Information, Communication and Computer Services sector lost 219 jobs since 2024, down 0.8%. However, over a 10-year period this sector has increased by 43.8% (8,040 jobs). The Computer Programming sub-sector lost 200 jobs in 2025.

3.4 Sectoral Proportions in Permanent, Full-time Employment in Irish-owned Agency-assisted Companies, 2016-2025





- As a share of total Irish-owned company employment, Manufacturing declined from 57.5% to 52.4% over the past decade, although total job numbers increased from 82,793 to 107,541 jobs over the ten-year period.
- The Business, Financial and Other Services sector saw its share increase from 19.4% to 20.9% between 2016 and 2025. Employment in this sector increased from 27,972 in 2016 to 42,893 in 2025.
- The Information, Communications and Computer Services sector also increased their share of total employment from 12.7% in 2016 to 12.9% in 2025 with numbers employed increasing from 18,360 in 2016 to 26,400 in 2025.
- The Construction, Utilities and Primary Production sectors saw its share of total employment increase from 10.3% to 13.8% between 2016 and 2025 with an increase of 13,370 jobs.

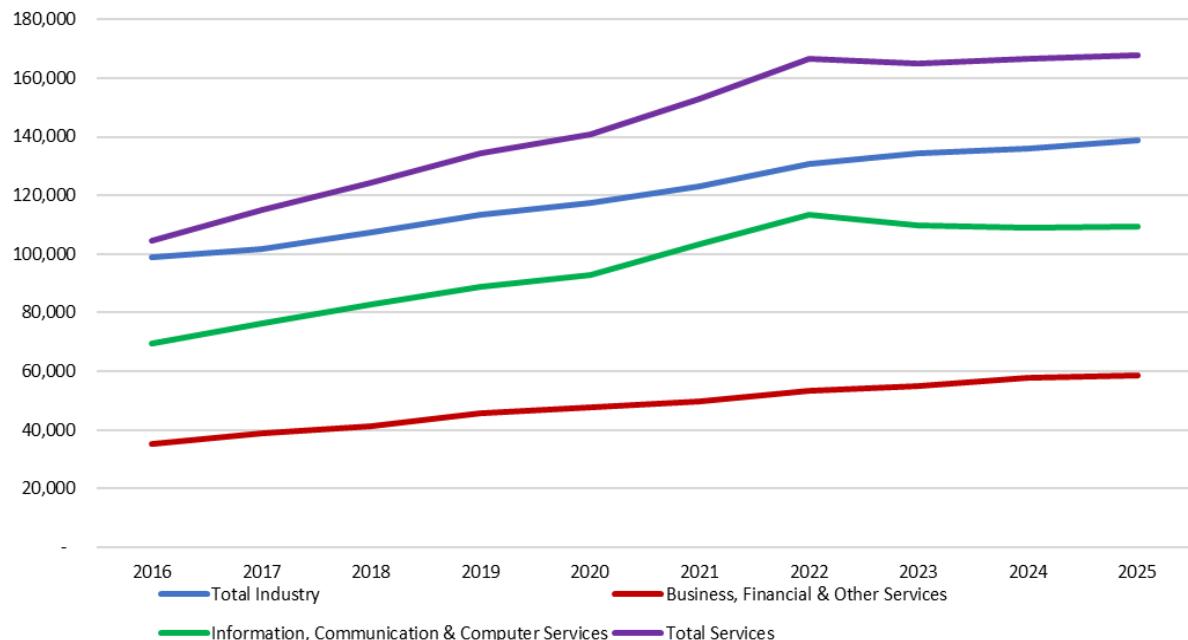
3.5 Sectoral Analysis of Permanent, Full-time Employment in Industry and Services in Irish-owned Agency-assisted Companies, 2025

Irish Owned	2024 Pft Jobs	2025 Pft Jobs	2025 PFT Gains	2025 PFT Losses	2025 PFT Net change	2024-2025 Full-time % Change
Manufacturing	106,613	107,541	4,495	-3,567	928	0.9%
Basic and Fabricated Metal Products	12,939	13,075	540	-404	136	1.1%
Chemicals	3,765	3,956	278	-87	191	-1.6%
Computer, electronic and optical products	3,548	3,493	196	-251	-55	-1.6%
Food, Drink & Tobacco	43,904	43,775	1,383	-1,512	-129	-0.3%
Electrical equipment	3,994	3,969	199	-224	-25	-0.6%
Machinery and Equipment	8,479	8,572	344	-251	93	1.3%
Medical Devices	1,139	1,196	131	-74	57	5.0%
Miscellaneous Manufacturing	5,870	6,012	309	-167	142	2.4%
Non-Metallic Minerals	6,279	6,580	421	-120	301	4.8%
Paper and Printing	4,055	3,985	85	-155	-70	-1.7%
Rubber and Plastics	3,821	3,928	193	-86	107	2.8%
Textiles, Clothing, Footwear and Leather	1,971	1,864	46	-153	-107	-5.4%
Transport Equipment	1,632	1,654	59	-37	22	1.3%
Wood and Wood Products	5,217	5,482	311	-46	265	5.1%
Construction, Utilities & Primary Production	27,802	28,273	1,361	-890	471	1.7%
Agriculture, Fishing, Forestry, Mining & Quarrying	3,257	3,240	119	-136	-17	-0.5%
Energy, Water, Waste & Construction	24,545	25,033	1,242	-754	488	2.0%
Services	68,498	69,293	3,691	-2,896	795	1.2%
Business Services	24,919	25,585	1,478	-812	666	2.7%
Financial Services	4,568	4,612	306	-262	44	1.0%
Computer Consultancy	12,022	11,984	431	-469	-38	-0.3%
Computer Facilities Management	138	129	9	-18	-9	-6.5%
Computer Programming	2,481	2,281	83	-283	-200	-8.1%
Other IT & Computer Services	11,978	12,006	705	-677	28	0.2%
Other Services	12,392	12,696	679	-375	304	2.5%
Total - All Sectors	202,913	205,107	9,547	-7,353	2,194	1.1%

- Table 3.5 provides a sectoral analysis of permanent, full-time employment for Irish-owned firms in 2024 and 2025 along with job gains and losses compared to the 2024 figures. It also provides net percentage change in employment between 2024 and 2025.
- From table 3.5 we can see that the majority (52.4%) of Irish-owned employment continues to be in the Manufacturing sectors. This sector has seen gross job losses of 3,567 jobs in 2025 and gross job gains of 4,495, resulting in a net change of 928 jobs.
- In terms of job numbers, the highest positive net change was in Non-Metallic Minerals (up 301 jobs), Wood and Wood Products (up 265 jobs), and Chemicals (up 191 jobs).
- Medical Devices had the highest positive percentage change among the manufacturing sectors with an increase of 5.0% over 2024, adding 57 jobs.
- A number of sub sectors had a negative net change in jobs including Food, Drink and Tobacco (-129 jobs), Textiles, Clothing, Footwear and Leather (-107) and Paper and Printing (-70).
- The Services sectors account for 33.8% of Irish agency-assisted employment. This sector created 3,691 jobs in 2025 and recorded job losses of -2,896 resulting in a net change of +795 jobs.
- The Service sub sectors with the highest positive net change in absolute terms were Business Services (666) and Other Services (304) and Financial Services (44). Computer Programming had a net loss of 200 jobs (down 8.1%) in 2025, while Computer Consultancy lost 38 jobs and Computer Facilities Management lost 9 jobs.

- Construction, utilities and primary production account for 13.8% of employment with 28,273 permanent, full-time jobs with all of the growth coming from the Energy, Water, Waste & Construction sector, which was up 488 jobs, while the Agriculture, Fishing, Forestry, Mining & Quarrying sector was down 17 jobs.

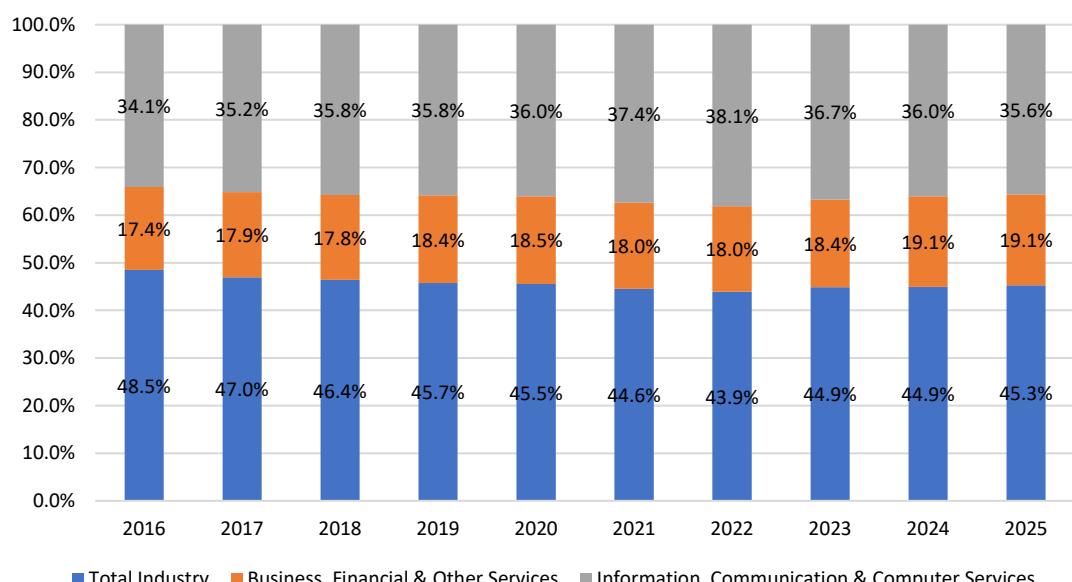
3.6 Sectoral Trends in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2016-2025

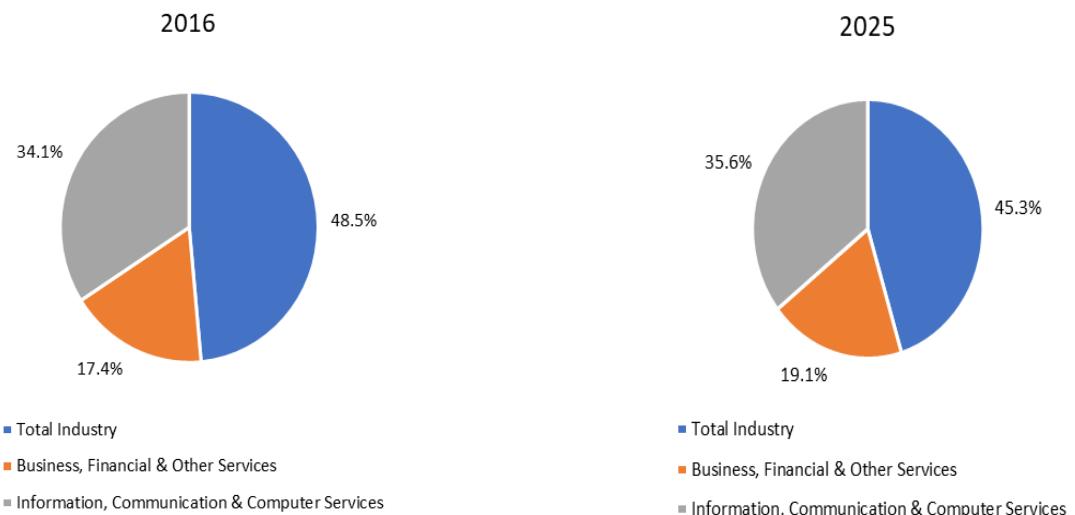


	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Construction, Utilities & Primary Production	968	991	1,324	2,118	2,080	2,070	2,101	1,716	1,697	1,721
Manufacturing	97,741	100,874	106,133	111,226	115,526	120,945	128,527	132,464	134,391	137,167
Total Industry	98,709	101,865	107,457	113,344	117,606	123,015	130,628	134,180	136,088	138,888
Business, Financial & Other Services	35,333	38,764	41,293	45,630	47,662	49,823	53,373	55,052	57,700	58,491
Information, Communication & Computer Services	69,370	76,271	82,870	88,834	93,036	103,243	113,240	109,810	109,043	109,300
Total Services	104,703	115,035	124,163	134,464	140,698	153,066	166,613	164,862	166,743	167,791
All Sectors	203,412	216,900	231,620	247,808	258,304	276,081	297,241	299,042	302,831	306,679

- Figure 3.6 and the accompanying table present a sectoral analysis of employment in foreign-owned Industry and Services companies.
- Greater numbers were employed in the Services sector in 2025 than in the Industry sector.
- Industry permanent, full-time employment is now 40,179 above where it was in 2016, an increase of 40.7%.
- The Services sectors saw more buoyant employment numbers over the period 2016 to 2025. There was a substantial increase in Information, Communication and Computer Services sector from 69,370 jobs in 2016 to 109,300 in 2025, a 57.6% increase. This sector recorded an increase of 257 jobs in 2025 (up 0.2%)
- Employment in the Business, Financial and Other Services sector also grew significantly with an increase of 23,158 (65.5+%) in 2025 compared to 2016. The Business Services subsector accounted for 44.2% and the Financials Services sector accounted for 51.0% of this growth over the ten-year period.
- Foreign-owned agency-client companies employ a small number of employees in Construction, Utilities and Primary Production (1,721 jobs in 2025).

3.7 Sectoral Proportions in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2016-2025





- Figure 3.7 depicts the proportion of employment in Foreign-owned client companies for each sector in 2016 and in 2025.
- Notable are the reduced share of Total Industry jobs moving from 48.5% in 2016 to 45.3% in 2025 and the increases in the Services sectors.
- The Information, Communication and Computer Services sectors now represent 35.6% of total employment compared with 34.1% in 2016. Similarly, the Business, Financial and Other Services sectors have increased their share to 19.1% in 2025 from 17.4% in 2016.
- Construction, Utilities and Primary Production employment account for a very small proportion, less than 0.6% in 2025.

3.8 Sectoral Analysis of Permanent, Full-time Employment in Industry and Services in foreign-owned agency-assisted Companies, 2025

Foreign-Owned	2024 Pft Jobs	2025 Pft Jobs	2025 PFT Gains	2025 PFT Losses	2025 PFT Net change	2024-2025 Full-time % Change
Total Industry						
Agriculture, Fishing, Forestry	535	543	8	0	8	1.5%
Basic and Fabricated Metal Products	2,695	2,643	65	-117	-52	-1.9%
Chemicals	38,144	39,411	2,171	-904	1,267	3.3%
Computer, electronic and optical products	20,976	20,856	799	-919	-120	-0.6%
Energy, Water, Waste, Construction	1,162	1,178	104	-88	16	1.4%
Food, Drink & Tobacco	11,223	11,494	445	-174	271	2.4%
Electrical equipment	3,628	4,289	697	-36	661	18.2%
Machinery and Equipment	5,000	5,305	439	-134	305	6.1%
Medical Devices	40,712	41,516	1,895	-1,091	804	2.0%
Miscellaneous Manufacturing	1,696	1,689	61	-68	-7	-0.4%
Non-Metalic Minerals	1,330	1,353	44	-21	23	1.7%
Paper and Printing	358	363	7	-2	5	1.4%
Rubber and Plastics	5,573	5,381	157	-349	-192	-3.4%
Textiles, Clothing, Footware and Leather	77	71	0	-6	-6	-7.8%
Transport Equipment	2,666	2,504	39	-201	-162	-6.1%
Wood and Wood Products	313	292	0	-21	-21	-6.7%
Services						
Business Services	18,377	17,808	735	-1,304	-569	-3.1%
Financial Services	34,916	36,020	2,013	-909	1,104	3.2%
Computer Consultancy	18,554	18,546	1,244	-1,252	-8	0.0%
Computer Facilities Management	16,362	16,781	1,144	-725	419	2.6%
Computer Programming	40,310	40,462	2,495	-2,343	152	0.4%
Other Information and Communication Services	33,817	33,511	1,336	-1,642	-306	-0.9%
Other Services	4,407	4,663	395	-139	256	5.8%
Total (All Sectors)	302,831	306,679	16,293	-12,445	3,848	1.3%

- Table 3.8 presents the sectoral composition of permanent full-time jobs, job gains and losses and net employment change in foreign-owned agency-assisted companies in 2025.
- Within Total Industry, employment grew overall by 2,800 to 138,888 jobs, an increase of 2.1% in 2025. Job losses in Total Industry of 4,131 were outnumbered by job gains of 6,931.
- Net increases in employment within Total Industry were driven by Chemicals with 1,267 jobs (+3.3%) and Medical Devices with 804 jobs (+2.0%) and Electrical Equipment with 661 jobs.
- Among the sub sectors in Industry that returned a negative net change were Rubber and Plastics (-192), Transport Equipment (-162), Computer, Electronic and Optical Products (-120 jobs),
- Within the Services sector, employment increased by 1,048 jobs in 2025 to 167,791 jobs. Financial services increased by 1,104 jobs and Other Services increased by 256 jobs. Business Services lost 569 jobs and Other Information and Communications Services was down 306 jobs.
- The Services sector with the largest number of employees is the Computer Programming Activities sector (40,462 jobs).

Appendix A: Agency-assisted Employment by Sector, 2016-2025

A1 All Companies - Total Employment by Sector, 2016-2025

Total Employment	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	% Change 2024-25	% Change 2016-25
Manufacturing and Other Industry	214,977	225,059	237,256	245,857	251,824	263,437	278,513	282,327	287,562	293,577	2.1%	36.6%
Basic and Fabricated Metal Products	12,594	13,079	13,835	14,788	15,122	15,754	16,490	16,403	16,466	16,769	1.8%	33.2%
Chemicals	29,388	30,708	32,793	35,323	38,256	40,591	41,980	43,891	45,779	47,771	4.4%	62.6%
Computer, electronic and optical prc	23,912	23,709	23,622	23,804	25,174	24,704	27,154	26,846	25,702	25,702	0.0%	7.5%
Electrical equipment	5,925	6,202	6,387	6,749	6,858	7,224	7,829	7,657	8,127	8,766	7.9%	47.9%
Energy, Water, Waste, Construction	13,288	14,924	17,207	17,860	20,358	22,778	27,085	26,799	27,255	27,706	1.7%	108.5%
Food, Drink & Tobacco	49,517	51,491	53,434	54,662	54,591	55,676	57,302	58,886	60,722	60,622	-0.2%	22.4%
Paper and Printing	4,667	4,885	4,832	4,399	4,256	4,356	4,227	4,806	4,754	4,726	-0.6%	1.3%
Rubber and Plastics	7,765	8,290	8,946	8,762	8,869	9,361	9,836	9,814	9,951	10,070	1.2%	29.7%
Textiles, Clothing, Footware and Lea	2,837	2,933	2,943	3,028	2,848	2,935	2,827	2,843	2,534	2,456	-3.1%	-13.4%
Transport Equipment	4,286	4,423	4,781	4,826	4,536	4,231	4,471	4,618	4,517	4,417	-2.2%	3.1%
Wood and Wood Products	4,771	4,994	5,298	5,370	5,443	5,488	5,548	5,403	5,751	6,027	4.8%	26.3%
Machinery and Equipment	12,303	12,597	13,207	13,484	12,623	13,594	13,853	13,719	14,054	14,481	3.0%	17.7%
Medical Devices	30,523	32,621	35,100	37,407	37,481	40,377	43,883	44,738	45,613	47,112	3.3%	54.3%
Miscellaneous Manufacturing	6,436	6,872	7,374	7,858	7,775	8,411	8,221	8,081	8,302	8,587	3.4%	33.4%
Non-Metalic Minerals	6,765	7,331	7,497	7,537	7,634	7,957	7,807	7,823	8,035	8,365	4.1%	23.7%
Primary Production	3,488	3,671	3,842	4,346	4,289	4,545	4,730	3,795	4,317	4,346	0.7%	24.6%
Agriculture, Fishing, Forestry, Minin	3,488	3,671	3,842	4,346	4,289	4,545	4,730	3,795	4,317	4,346	0.7%	24.6%
Services	168,617	180,889	192,793	208,404	214,039	231,384	253,014	252,559	255,093	256,685	0.6%	52.2%
Business Services	27,210	29,702	33,068	36,075	36,738	40,292	45,042	46,207	47,757	47,642	-0.2%	75.1%
Financial Services	30,002	32,275	32,786	34,887	35,643	36,454	38,496	39,599	42,147	43,282	2.7%	44.3%
Computer Consultancy	29,193	29,294	29,836	31,731	31,689	32,836	35,274	33,531	32,656	32,528	-0.4%	11.4%
Computer Facilities Management	11,914	12,898	14,147	14,033	14,157	14,804	15,831	15,833	17,089	17,426	2.0%	46.3%
Computer Programming	30,219	32,310	35,275	37,729	38,215	42,563	46,241	45,126	44,570	44,443	-0.3%	47.1%
Other Information technology and c	25,604	29,130	32,022	36,169	40,088	45,724	51,207	50,566	49,413	49,381	-0.1%	92.9%
Other Services	14,475	15,280	15,659	17,780	17,509	18,711	20,923	21,697	21,461	21,983	2.4%	51.9%
Grand Total	387,082	409,619	433,891	458,607	470,152	499,366	536,257	538,681	546,972	554,608	1.4%	43.3%

A2 All Companies - Permanent, Full-time Employment by Sector, 2016-2025

Permanent, Full-time Employment	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	% Change	% Change
											2024-25	2016-25
Manufacturing and Other Industry	193,320	202,363	214,039	222,582	229,590	241,518	253,967	261,531	266,711	270,919	1.6%	40.1%
Basic and Fabricated Metal Products	11,773	12,284	13,072	13,955	14,183	14,887	15,407	15,489	15,634	15,718	0.5%	33.5%
Chemicals	25,500	26,667	28,698	30,702	33,213	35,599	37,856	39,891	41,909	43,367	3.5%	70.1%
Computer, electronic and optical products	22,048	21,848	21,929	22,423	23,353	23,534	25,530	25,782	24,524	24,349	-0.7%	10.4%
Electrical equipment	5,441	5,762	5,848	6,220	6,347	6,705	7,195	7,124	7,622	8,258	8.3%	51.8%
Energy, Water, Waste, Construction	12,786	14,293	16,579	16,890	19,285	21,730	24,142	24,997	25,707	26,211	2.0%	105.0%
Food, Drink & Tobacco	43,544	45,412	47,252	48,996	49,609	50,606	51,690	53,995	55,127	55,269	0.3%	26.9%
Machinery and Equipment	11,531	11,644	12,182	12,696	11,998	13,027	13,182	13,038	13,479	13,877	3.0%	20.3%
Medical Devices	26,932	28,655	30,767	32,652	33,554	36,257	39,546	40,794	41,851	42,712	2.1%	58.6%
Miscellaneous Manufacturing	5,583	6,095	6,623	7,034	7,001	7,512	7,602	7,461	7,566	7,701	1.8%	37.9%
Non-Metalic Minerals	6,022	6,497	6,742	6,744	7,041	7,313	7,176	7,452	7,609	7,933	4.3%	31.7%
Paper and Printing	4,323	4,481	4,449	3,977	3,924	3,948	3,815	4,427	4,413	4,348	-1.5%	0.6%
Rubber and Plastics	7,149	7,667	8,189	8,139	8,282	8,722	9,069	9,221	9,394	9,309	-0.9%	30.2%
Textiles, Clothing, Footware and Leather	2,351	2,406	2,429	2,476	2,251	2,394	2,258	2,378	2,048	1,935	-5.5%	-17.7%
Transport Equipment	3,902	4,031	4,367	4,523	4,310	3,999	4,136	4,293	4,298	4,158	-3.3%	6.6%
Wood and Wood Products	4,435	4,621	4,913	5,155	5,239	5,285	5,363	5,189	5,530	5,774	4.4%	30.2%
Primary Production	3,085	3,269	3,462	4,012	4,014	4,203	4,027	3,379	3,792	3,783	-0.2%	22.6%
Agriculture, Fishing, Forestry, Mining & Quarrying	3,085	3,269	3,462	4,012	4,014	4,203	4,027	3,379	3,792	3,783	-0.2%	22.6%
Services	151,035	163,903	174,726	189,423	196,580	213,269	232,343	232,103	235,241	237,084	0.8%	57.0%
Business Services	24,080	26,234	29,346	32,614	33,753	36,807	40,943	41,490	43,296	43,393	0.2%	80.2%
Computer Consultancy	26,313	26,384	27,018	28,710	29,418	30,584	33,234	31,777	30,576	30,530	-0.2%	16.0%
Computer Facilities Management	10,829	12,002	13,037	12,769	13,088	13,697	14,770	15,147	16,500	16,910	2.5%	56.2%
Computer Programming	28,133	30,810	33,586	36,102	36,370	40,711	44,042	43,189	42,791	42,743	-0.1%	51.9%
Financial Services	27,649	29,841	29,987	31,691	32,601	33,622	35,809	37,188	39,484	40,632	2.9%	47.0%
Other Information technology and computer services	22,455	26,378	29,226	32,971	36,775	42,520	47,517	46,595	45,795	45,517	-0.6%	102.7%
Other Services	11,576	12,254	12,526	14,566	14,575	15,328	16,028	16,717	16,799	17,359	3.3%	50.0%
Grand Total	347,440	369,535	392,227	416,017	430,184	458,990	490,337	497,013	505,744	511,786	1.2%	47.3%

A3 All Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2016-2025

Part-time, Temporary and Short-term Contract Employment											% Change 2024-25	% Change 2016-25
Contract Employment	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025		
Manufacturing and Other Industry	21,657	22,696	23,217	23,275	22,234	21,919	24,546	20,796	20,851	22,658	8.7%	4.6%
Basic and Fabricated Metal Products	821	795	763	833	939	867	1,083	914	832	1,051	26.3%	28.0%
Chemicals	3,888	4,041	4,095	4,621	5,043	4,992	4,124	4,000	3,870	4,404	13.8%	13.3%
Computer, electronic and optical products	1,864	1,861	1,693	1,381	1,821	1,170	1,624	1,064	1,178	1,353	14.9%	-27.4%
Electrical equipment	484	440	539	529	511	519	634	533	505	508	0.6%	5.0%
Energy, Water, Waste, Construction	502	631	628	970	1,073	1,048	2,943	1,802	1,548	1,495	-3.4%	197.8%
Food, Drink & Tobacco	5,973	6,079	6,182	5,666	4,982	5,070	5,612	4,891	5,595	5,353	-4.3%	-10.4%
Machinery and Equipment	772	953	1,025	788	625	567	671	681	575	604	5.0%	-21.8%
Medical Devices	3,591	3,966	4,333	4,755	3,927	4,120	4,337	3,944	3,762	4,400	17.0%	22.5%
Miscellaneous Manufacturing	853	777	751	824	774	899	619	620	736	886	20.4%	3.9%
Non-Metalic Minerals	743	834	755	793	593	644	631	371	426	432	1.4%	-41.9%
Paper and Printing	344	404	383	422	332	408	412	379	341	378	10.9%	9.9%
Rubber and Plastics	616	623	757	623	587	639	767	593	557	761	36.6%	23.5%
Textiles, Clothing, Footware and Leather	486	527	514	552	597	541	569	465	486	521	7.2%	7.2%
Transport Equipment	384	392	414	303	226	232	335	325	219	259	18.3%	-32.6%
Wood and Wood Products	336	373	385	215	204	203	185	214	221	253	14.5%	-24.7%
Primary Production	403	402	380	334	275	342	703	416	525	563	7.2%	39.7%
Agriculture, Fishing, Forestry, Mining & G	403	402	380	334	275	342	703	416	525	563	7.2%	39.7%
Services	17,582	16,986	18,067	18,981	17,459	18,115	20,671	20,456	19,852	19,601	-1.3%	11.5%
Business Services	3,130	3,468	3,722	3,461	2,985	3,485	4,099	4,717	4,461	4,249	-4.8%	35.8%
Computer Consultancy	2,880	2,910	2,818	3,021	2,271	2,252	2,040	1,754	2,080	1,998	-3.9%	-30.6%
Computer Facilities Management	1,085	896	1,110	1,264	1,069	1,107	1,061	686	589	516	-12.4%	-52.4%
Computer Programming	2,086	1,500	1,689	1,627	1,845	1,852	2,199	1,937	1,779	1,700	-4.4%	-18.5%
Financial Services	2,353	2,434	2,799	3,196	3,042	2,832	2,687	2,411	2,663	2,650	-0.5%	12.6%
Other Information technology and comp	3,149	2,752	2,796	3,198	3,313	3,204	3,690	3,971	3,618	3,864	6.8%	22.7%
Other Services	2,899	3,026	3,133	3,214	2,934	3,383	4,895	4,980	4,662	4,624	-0.8%	59.5%
Grand Total	39,642	40,084	41,664	42,590	39,968	40,376	45,920	41,668	41,228	42,822	3.9%	8.0%

A4 Irish-owned Companies - Total Employment by Sector, 2016-2025

Total Employment	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	% Change 2024-25	% Change 2016-25
Manufacturing and Other Industry	104,628	110,642	116,696	120,272	122,269	128,778	136,158	137,290	141,591	143,632	1.4%	37.3%
Basic and Fabricated Metal Products	10,475	10,839	11,432	12,382	12,533	13,186	13,798	13,667	13,688	14,070	2.8%	34.3%
Chemicals	3,004	3,204	3,383	3,390	3,987	4,221	4,001	4,078	4,272	4,478	4.8%	49.1%
Computer, electronic and optical products	3,156	3,257	3,482	3,626	3,753	3,603	3,864	3,884	3,971	4,032	1.5%	27.8%
Electrical equipment	3,197	3,429	3,557	3,538	3,663	4,017	4,216	4,079	4,252	4,255	0.1%	33.1%
Energy, Water, Waste, Construction	12,542	14,088	16,012	16,557	19,088	21,453	25,628	25,112	26,003	26,442	1.7%	110.8%
Food, Drink & Tobacco	38,897	40,494	41,986	43,059	42,402	43,396	44,940	46,130	47,983	47,886	-0.2%	23.1%
Machinery and Equipment	7,316	7,636	8,080	8,215	7,777	8,404	8,666	8,664	8,891	9,030	1.6%	23.4%
Medical Devices	533	570	536	668	623	800	938	975	1,227	1,297	5.7%	143.3%
Miscellaneous Manufacturing	4,356	4,735	5,154	5,507	5,317	6,012	6,258	6,282	6,502	6,713	3.2%	54.1%
Non-Metalic Minerals	5,605	6,037	6,206	6,274	6,515	6,654	6,452	6,466	6,687	6,992	4.6%	24.7%
Paper and Printing	3,960	4,113	4,020	3,863	3,700	3,802	3,830	4,432	4,372	4,334	-0.9%	9.4%
Rubber and Plastics	3,197	3,458	3,597	3,673	3,695	3,885	4,073	4,043	4,109	4,222	2.8%	32.1%
Textiles, Clothing, Footware and Leather	2,720	2,796	2,791	2,838	2,635	2,550	2,552	2,576	2,454	2,382	-2.9%	-12.4%
Transport Equipment	1,249	1,347	1,517	1,620	1,447	1,644	1,713	1,826	1,751	1,789	2.2%	43.2%
Wood and Wood Products	4,421	4,639	4,943	5,062	5,134	5,151	5,229	5,076	5,429	5,710	5.2%	29.2%
Primary Production	3,187	3,413	3,584	3,387	3,343	3,639	3,792	3,524	3,701	3,725	0.6%	16.9%
Agriculture, Fishing, Forestry, Mining & Qua	3,187	3,413	3,584	3,387	3,343	3,639	3,792	3,524	3,701	3,725	0.6%	16.9%
Services	54,575	57,911	59,449	64,148	63,852	69,665	77,317	79,714	80,981	81,963	1.2%	50.2%
Business Services	18,835	20,038	20,627	21,637	21,323	23,942	26,339	27,299	28,029	28,761	2.6%	52.7%
Computer Consultancy	10,486	10,996	11,237	11,965	12,467	12,682	13,315	13,269	13,316	13,264	-0.4%	26.5%
Computer Facilities Management	51	69	96	106	116	140	200	149	149	140	-6.0%	174.5%
Computer Programming	1,099	1,251	1,355	1,553	1,738	2,373	2,616	2,712	2,828	2,576	-8.9%	134.4%
Financial Services	3,927	4,352	4,647	4,669	4,461	4,647	5,253	5,190	5,482	5,575	1.7%	42.0%
Other Information technology and compute	9,612	10,090	10,334	11,496	11,287	12,574	14,100	14,933	14,624	14,810	1.3%	54.1%
Other Services	10,565	11,115	11,153	12,722	12,460	13,307	15,494	16,162	16,553	16,837	1.7%	59.4%
Grand Total	162,390	171,966	179,729	187,807	189,464	202,082	217,267	220,528	226,273	229,320	1.3%	41.2%

A5 Irish-owned Companies - Permanent, Full-time Employment by Sector, 2016-2025

Permanent, Full-time Employment	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	% Change	% Change
											2024-25	2016-25
Manufacturing and Other Industry	94,912	100,755	106,839	110,194	112,927	119,408	124,160	127,563	131,158	132,574	1.1%	39.7%
Basic and Fabricated Metal Products	9,736	10,123	10,743	11,651	11,805	12,403	12,811	12,857	12,939	13,075	1.1%	34.3%
Chemicals	2,518	2,759	2,926	2,955	3,535	3,691	3,508	3,617	3,765	3,956	5.1%	57.1%
Computer, electronic and optical products	2,855	2,957	3,177	3,279	3,372	3,290	3,445	3,512	3,548	3,493	-1.6%	22.3%
Electrical equipment	3,005	3,227	3,283	3,261	3,270	3,645	3,857	3,841	3,994	3,969	-0.6%	32.1%
Energy, Water, Waste, Construction	12,119	13,559	15,512	15,728	18,148	20,565	22,862	23,493	24,545	25,033	2.0%	106.6%
Food, Drink & Tobacco	34,141	35,739	37,163	38,590	38,792	39,515	40,834	42,695	43,904	43,775	-0.3%	28.2%
Machinery and Equipment	6,927	7,225	7,645	7,783	7,240	8,028	8,315	8,295	8,479	8,572	1.1%	23.7%
Medical Devices	477	518	497	598	567	707	775	866	1,139	1,196	5.0%	150.7%
Miscellaneous Manufacturing	3,858	4,333	4,757	4,964	4,848	5,497	5,784	5,800	5,870	6,012	2.4%	55.8%
Non-Metalic Minerals	5,130	5,553	5,781	5,767	6,106	6,323	6,112	6,107	6,279	6,580	4.8%	28.3%
Paper and Printing	3,647	3,729	3,668	3,455	3,379	3,418	3,450	4,076	4,055	3,985	-1.7%	9.3%
Rubber and Plastics	2,997	3,222	3,380	3,461	3,481	3,681	3,817	3,765	3,821	3,928	2.8%	31.1%
Textiles, Clothing, Footware and Leather	2,249	2,285	2,290	2,303	2,052	2,147	1,992	2,118	1,971	1,864	-5.4%	-17.1%
Transport Equipment	1,144	1,241	1,440	1,537	1,388	1,510	1,547	1,638	1,632	1,654	1.3%	44.6%
Wood and Wood Products	4,109	4,285	4,577	4,862	4,944	4,988	5,051	4,883	5,217	5,482	5.1%	33.4%
Primary Production	2,784	3,012	3,205	3,056	3,071	3,298	3,206	3,167	3,257	3,240	-0.5%	16.4%
Agriculture, Fishing, Forestry, Mining & Quarrying	2,784	3,012	3,205	3,056	3,071	3,298	3,206	3,167	3,257	3,240	-0.5%	16.4%
Services	46,332	48,868	50,563	54,959	55,882	60,203	65,730	67,241	68,498	69,293	1.2%	49.6%
Business Services	16,515	17,480	18,095	19,185	19,383	21,460	23,521	24,051	24,919	25,585	2.7%	54.9%
Computer Consultancy	9,362	9,765	10,063	10,708	11,274	11,307	12,166	12,145	12,022	11,984	-0.3%	28.0%
Computer Facilities Management	39	53	77	97	109	132	186	144	138	129	-6.5%	230.8%
Computer Programming	949	1,093	1,177	1,370	1,569	2,190	2,336	2,415	2,481	2,281	-8.1%	140.4%
Financial Services	3,450	3,559	3,843	3,833	3,713	3,736	4,423	4,294	4,568	4,612	1.0%	33.7%
Other Information technology and computer services	8,010	8,392	8,680	9,543	9,663	10,640	11,635	12,194	11,978	12,006	0.2%	49.9%
Other Services	8,007	8,526	8,628	10,223	10,171	10,738	11,463	11,998	12,392	12,696	2.5%	58.6%
Grand Total	144,028	152,635	160,607	168,209	171,880	182,909	193,096	197,971	202,913	205,107	1.1%	42.4%

A6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2016-2025

Part-time, Temporary and Short-term Contract												% Change	% Change
Contract	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2024-25	2016-25	
Manufacturing and Other Industry	9,716	9,887	9,857	10,078	9,342	9,370	11,998	9,727	10,433	11,058	6.0%	13.8%	
Basic and Fabricated Metal Products	739	716	689	731	728	783	987	810	749	995	32.8%	34.6%	
Chemicals	486	445	457	435	452	530	493	461	507	522	3.0%	7.4%	
Computer, electronic and optical products	301	300	305	347	381	313	419	372	423	539	27.4%	79.1%	
Electrical equipment	192	202	274	277	393	372	359	238	258	286	10.9%	49.0%	
Energy, Water, Waste, Construction	423	529	500	829	940	888	2,766	1,619	1,458	1,409	-3.4%	233.1%	
Food, Drink & Tobacco	4,756	4,755	4,823	4,469	3,610	3,881	4,106	3,435	4,079	4,111	0.8%	-13.6%	
Machinery and Equipment	389	411	435	432	537	376	351	369	412	458	11.2%	17.7%	
Medical Devices	56	52	39	70	56	93	163	109	88	101	14.8%	80.4%	
Miscellaneous Manufacturing	498	402	397	543	469	515	474	482	632	701	10.9%	40.8%	
Non-Metalic Minerals	475	484	425	507	409	331	340	359	408	412	1.0%	-13.3%	
Paper and Printing	313	384	352	408	321	384	380	356	317	349	10.1%	11.5%	
Rubber and Plastics	200	236	217	212	214	204	256	278	288	294	2.1%	47.0%	
Textiles, Clothing, Footware and Leather	471	511	501	535	583	403	560	458	483	518	7.2%	10.0%	
Transport Equipment	105	106	77	83	59	134	166	188	119	135	13.4%	28.6%	
Wood and Wood Products	312	354	366	200	190	163	178	193	212	228	7.5%	-26.9%	
Primary Production	403	401	379	331	272	341	586	357	444	485	9.2%	20.3%	
Agriculture, Fishing, Forestry, Mining & Quarry	403	401	379	331	272	341	586	357	444	485	9.2%	20.3%	
Services	8,243	9,043	8,886	9,189	7,970	9,462	11,587	12,473	12,483	12,670	1.5%	53.7%	
Business Services	2,320	2,558	2,532	2,452	1,940	2,482	2,818	3,248	3,110	3,176	2.1%	36.9%	
Computer Consultancy	1,124	1,231	1,174	1,257	1,193	1,375	1,149	1,124	1,294	1,280	-1.1%	13.9%	
Computer Facilities Management	12	16	19	9	7	8	14	5	11	11	0.0%	-8.3%	
Computer Programming	150	158	178	183	169	183	280	297	347	295	-15.0%	96.7%	
Financial Services	477	793	804	836	748	911	830	896	914	963	5.4%	101.9%	
Other Information technology and computer s	1,602	1,698	1,654	1,953	1,624	1,934	2,465	2,739	2,646	2,804	6.0%	75.0%	
Other Services	2,558	2,589	2,525	2,499	2,289	2,569	4,031	4,164	4,161	4,141	-0.5%	61.9%	
Grand Total	18,362	19,331	19,122	19,598	17,584	19,173	24,171	22,557	23,360	24,213	3.7%	31.9%	

A7 Foreign-owned Companies - Total Employment by Sector, 2016-2025

Total Employment	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	% Change 2024-25	% Change 2016-25
Manufacturing and Other Industry	110,349	114,417	120,560	125,585	129,555	134,659	142,355	145,037	145,971	149,945	2.7%	35.9%
Basic and Fabricated Metal Products	2,119	2,240	2,403	2,406	2,589	2,568	2,692	2,736	2,778	2,699	-2.8%	27.4%
Chemicals	26,384	27,504	29,410	31,933	34,269	36,370	37,979	39,813	41,507	43,293	4.3%	64.1%
Computer, electronic and optical products	20,756	20,452	20,140	20,178	21,421	21,101	23,290	22,962	21,731	21,670	-0.3%	4.4%
Electrical equipment	2,728	2,773	2,830	3,211	3,195	3,207	3,613	3,578	3,875	4,511	16.4%	65.4%
Energy, Water, Waste, Construction	746	836	1,195	1,303	1,270	1,325	1,457	1,687	1,252	1,264	1.0%	69.4%
Food, Drink & Tobacco	10,620	10,997	11,448	11,603	12,189	12,280	12,362	12,756	12,739	12,736	0.0%	19.9%
Machinery and Equipment	4,987	4,961	5,127	5,269	4,846	5,190	5,187	5,055	5,163	5,451	5.6%	9.3%
Medical Devices	29,990	32,051	34,564	36,739	36,858	39,577	42,945	43,763	44,386	45,815	3.2%	52.8%
Miscellaneous Manufacturing	2,080	2,137	2,220	2,351	2,458	2,399	1,963	1,799	1,800	1,874	4.1%	-9.9%
Non-Metalic Minerals	1,160	1,294	1,291	1,263	1,119	1,303	1,355	1,357	1,348	1,373	1.9%	18.4%
Paper and Printing	707	772	812	536	556	554	397	374	382	392	2.6%	-44.6%
Rubber and Plastics	4,568	4,832	5,349	5,089	5,174	5,476	5,763	5,771	5,842	5,848	0.1%	28.0%
Textiles, Clothing, Footware and Leather	117	137	152	190	213	385	275	267	80	74	-7.5%	-36.8%
Transport Equipment	3,037	3,076	3,264	3,206	3,089	2,587	2,758	2,792	2,766	2,628	-5.0%	-13.5%
Wood and Wood Products	350	355	355	308	309	337	319	327	322	317	-1.6%	-9.4%
Primary Production	301	258	258	959	946	906	938	271	616	621	0.8%	106.3%
Agriculture, Fishing, Forestry, Mining & Qua	301	258	258	959	946	906	938	271	616	621	0.8%	106.3%
Services	114,042	122,978	133,344	144,256	150,187	161,719	175,697	172,845	174,112	174,722	0.4%	53.2%
Business Services	8,375	9,664	12,441	14,438	15,415	16,350	18,703	18,908	19,728	18,881	-4.3%	125.4%
Computer Consultancy	18,707	18,298	18,599	19,766	19,222	20,154	21,959	20,262	19,340	19,264	-0.4%	3.0%
Computer Facilities Management	11,863	12,829	14,051	13,927	14,041	14,664	15,631	15,684	16,940	17,286	2.0%	45.7%
Computer Programming	29,120	31,059	33,920	36,176	36,477	40,190	43,625	42,414	41,742	41,867	0.3%	43.8%
Financial Services	26,075	27,923	28,139	30,218	31,182	31,807	33,243	34,409	36,665	37,707	2.8%	44.6%
Other Information technology and comput	15,992	19,040	21,688	24,673	28,801	33,150	37,107	35,633	34,789	34,571	-0.6%	116.2%
Other Services	3,910	4,165	4,506	5,058	5,049	5,404	5,429	5,535	4,908	5,146	4.8%	31.6%
Grand Total	224,692	237,653	254,162	270,800	280,688	297,284	318,990	318,153	320,699	325,288	1.4%	44.8%

A8 Foreign-owned Companies - Permanent, Full-time Employment by Sector, 2016-2025

Permanent, Full-time Employment	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	% Change		% Change 2016-25
											2024-25	2025	
Manufacturing and Other Industry	98,408	101,608	107,200	112,388	116,663	122,110	129,807	133,968	135,553	138,345	2.1%	40.6%	
Basic and Fabricated Metal Products	2,037	2,161	2,329	2,304	2,378	2,484	2,596	2,632	2,695	2,643	-1.9%	29.7%	
Chemicals	22,982	23,908	25,772	27,747	29,678	31,908	34,348	36,274	38,144	39,411	3.3%	71.5%	
Computer, electronic and optical products	19,193	18,891	18,752	19,144	19,981	20,244	22,085	22,270	20,976	20,856	-0.6%	8.7%	
Electrical equipment	2,436	2,535	2,565	2,959	3,077	3,060	3,338	3,283	3,628	4,289	18.2%	76.1%	
Energy, Water, Waste, Construction	667	734	1,067	1,162	1,137	1,165	1,280	1,504	1,162	1,178	1.4%	76.6%	
Food, Drink & Tobacco	9,403	9,673	10,089	10,406	10,817	11,091	10,856	11,300	11,223	11,494	2.4%	22.2%	
Machinery and Equipment	4,604	4,419	4,537	4,913	4,758	4,999	4,867	4,743	5,000	5,305	6.1%	15.2%	
Medical Devices	26,455	28,137	30,270	32,054	32,987	35,550	38,771	39,928	40,712	41,516	2.0%	56.9%	
Miscellaneous Manufacturing	1,725	1,762	1,866	2,070	2,153	2,015	1,818	1,661	1,696	1,689	-0.4%	-2.1%	
Non-Metalic Minerals	892	944	961	977	935	990	1,064	1,345	1,330	1,353	1.7%	51.7%	
Paper and Printing	676	752	781	522	545	530	365	351	358	363	1.4%	-46.3%	
Rubber and Plastics	4,152	4,445	4,809	4,678	4,801	5,041	5,252	5,456	5,573	5,381	-3.4%	29.6%	
Textiles, Clothing, Footware and Leather	102	121	139	173	199	247	266	260	77	71	-7.8%	-30.4%	
Transport Equipment	2,758	2,790	2,927	2,986	2,922	2,489	2,589	2,655	2,666	2,504	-6.1%	-9.2%	
Wood and Wood Products	326	336	336	293	295	297	312	306	313	292	-6.7%	-10.4%	
Primary Production	301	257	257	956	943	905	821	212	535	543	1.5%	80.4%	
Agriculture, Fishing, Forestry	301	257	257	956	943	905	821	212	535	543	1.5%	80.4%	
Services	104,703	115,035	124,163	134,464	140,698	153,066	166,613	164,862	166,743	167,791	0.6%	60.3%	
Business Services	7,565	8,754	11,251	13,429	14,370	15,347	17,422	17,439	18,377	17,808	-3.1%	135.4%	
Computer Consultancy	16,951	16,619	16,955	18,002	18,144	19,277	21,068	19,632	18,554	18,546	0.0%	9.4%	
Computer Facilities Management	10,790	11,949	12,960	12,672	12,979	13,565	14,584	15,003	16,362	16,781	2.6%	55.5%	
Computer Programming	27,184	29,717	32,409	34,732	34,801	38,521	41,706	40,774	40,310	40,462	0.4%	48.8%	
Financial Services	24,199	26,282	26,144	27,858	28,888	29,886	31,386	32,894	34,916	36,020	3.2%	48.8%	
Other Information technology and computer	14,445	17,986	20,546	23,428	27,112	31,880	35,882	34,401	33,817	33,511	-0.9%	132.0%	
Other Services	3,569	3,728	3,898	4,343	4,404	4,590	4,565	4,719	4,407	4,663	5.8%	30.7%	
Grand Total	203,412	216,900	231,620	247,808	258,304	276,081	297,241	299,042	302,831	306,679	1.3%	50.8%	

A9 Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2016-2025

Part-time, Temporary and Short-term	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	% Change 2024-25	% Change 2016-25
Manufacturing and Other Industry	11,941	12,809	13,360	13,197	12,892	12,549	12,548	11,069	10,418	11,600	11.3%	-2.9%
Basic and Fabricated Metal Products	82	79	74	102	211	84	96	104	83	56	-32.5%	-31.7%
Chemicals	3,402	3,596	3,638	4,186	4,591	4,462	3,631	3,539	3,363	3,882	15.4%	14.1%
Computer, electronic and optical products	1,563	1,561	1,388	1,034	1,440	857	1,205	692	755	814	7.8%	-47.9%
Electrical equipment	292	238	265	252	118	147	275	295	247	222	-10.1%	-24.0%
Energy, Water, Waste, Construction	79	102	128	141	133	160	177	183	90	86	-4.4%	8.9%
Food, Drink & Tobacco	1,217	1,324	1,359	1,197	1,372	1,189	1,506	1,456	1,516	1,242	-18.1%	2.1%
Machinery and Equipment	383	542	590	356	88	191	320	312	163	146	-10.4%	-61.9%
Medical Devices	3,535	3,914	4,294	4,685	3,871	4,027	4,174	3,835	3,674	4,299	17.0%	21.6%
Miscellaneous Manufacturing	355	375	354	281	305	384	145	138	104	185	77.9%	-47.9%
Non-Metalic Minerals	268	350	330	286	184	313	291	12	18	20	11.1%	-92.5%
Paper and Printing	31	20	31	14	11	24	32	23	24	29	20.8%	-6.5%
Rubber and Plastics	416	387	540	411	373	435	511	315	269	467	73.6%	12.3%
Textiles, Clothing, Footware and Leather	15	16	13	17	14	138	9	7	3	3	0.0%	-80.0%
Transport Equipment	279	286	337	220	167	98	169	137	100	124	24.0%	-55.6%
Wood and Wood Products	24	19	19	15	14	40	7	21	9	25	177.8%	4.2%
Primary Production	-	1	1	3	3	1	117	59	81	78	-3.7%	#DIV/0!
Agriculture, Fishing, Forestry, Mining & Quarrying	-	1	1	3	3	1	117	59	81	78	-3.7%	#DIV/0!
Services	9,339	7,943	9,181	9,792	9,489	8,653	9,084	7,983	7,369	6,931	-5.9%	-25.8%
Business Services	810	910	1,190	1,009	1,045	1,003	1,281	1,469	1,351	1,073	-20.6%	32.5%
Computer Consultancy	1,756	1,679	1,644	1,764	1,078	877	891	630	786	718	-8.7%	-59.1%
Computer Facilities Management	1,073	880	1,091	1,255	1,062	1,099	1,047	681	578	505	-12.6%	-52.9%
Computer Programming	1,936	1,342	1,511	1,444	1,676	1,669	1,919	1,640	1,432	1,405	-1.9%	-27.4%
Financial Services	1,876	1,641	1,995	2,360	2,294	1,921	1,857	1,515	1,749	1,687	-3.5%	-10.1%
Other Information technology and computer	1,547	1,054	1,142	1,245	1,689	1,270	1,225	1,232	972	1,060	9.1%	-31.5%
Other Services	341	437	608	715	645	814	864	816	501	483	-3.6%	41.6%
Grand Total	21,280	20,753	22,542	22,992	22,384	21,203	21,749	19,111	17,868	18,609	4.1%	-12.6%

Appendix B: Agency-assisted Employment by Region, 2016-2025

B1 All Companies - Total Employment by Region, 2016-2025

Total Employment	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	% Change	% Change
											2024-25	2016-25
BMW Area	77,128	82,524	88,285	92,208	92,285	96,966	104,018	105,569	109,264	111,029	1.6%	44.0%
Border	25,586	26,869	28,616	29,984	29,713	31,033	32,576	33,745	35,116	36,004	2.5%	40.7%
Midlands	14,134	15,066	16,286	17,158	17,408	18,156	19,217	19,514	19,981	20,028	0.2%	41.7%
West	37,408	40,589	43,383	45,066	45,164	47,777	52,225	52,310	54,167	54,997	1.5%	47.0%
Dublin	140,437	150,289	160,191	173,270	179,878	194,380	214,599	214,368	216,720	219,418	1.2%	56.2%
Dublin	140,437	150,289	160,191	173,270	179,878	194,380	214,599	214,368	216,720	219,418	1.2%	56.2%
South & East	169,517	176,806	185,415	193,129	197,989	208,020	217,640	218,744	220,988	224,161	1.4%	32.2%
Mid East	41,230	41,162	42,848	45,380	45,715	47,597	50,079	49,194	49,437	49,202	-0.5%	19.3%
Mid West	34,741	37,730	39,669	41,661	42,721	44,811	47,025	47,095	49,421	49,883	0.9%	43.6%
South East	27,991	29,291	31,223	31,865	33,060	36,085	37,841	38,237	37,777	38,921	3.0%	39.0%
South West	65,555	68,623	71,675	74,223	76,493	79,527	82,695	84,218	84,353	86,155	2.1%	31.4%
Grand Total	387,082	409,619	433,891	458,607	470,152	499,366	536,257	538,681	546,972	554,608	1.4%	43.3%

B2 All Companies - Permanent, Full-time Employment by Region, 2016-2025

Permanent, Full-time Employment	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	% Change	% Change
											2024-25	2016-25
BMW Area	68,351	73,917	79,145	83,382	84,033	88,971	93,578	96,218	99,433	100,390	1.0%	46.9%
Border	22,429	24,244	25,809	27,298	27,307	28,643	29,185	30,921	31,794	32,622	2.6%	45.4%
Midlands	12,985	13,828	14,973	15,897	16,259	17,154	18,000	18,385	18,855	18,905	0.3%	45.6%
West	32,937	35,845	38,363	40,187	40,467	43,174	46,393	46,912	48,784	48,863	0.2%	48.4%
Dublin	126,324	137,062	145,926	157,811	165,309	179,692	196,479	198,386	201,473	203,901	1.2%	61.4%
Dublin	126,324	137,062	145,926	157,811	165,309	179,692	196,479	198,386	201,473	203,901	1.2%	61.4%
South & East	152,765	158,556	167,156	174,824	180,842	190,327	200,280	202,409	204,838	207,495	1.3%	35.8%
Mid East	37,613	37,081	38,701	41,059	42,313	44,240	46,849	45,819	45,732	45,550	-0.4%	21.1%
Mid West	31,443	33,882	35,602	37,229	39,270	41,352	43,291	43,841	45,924	46,295	0.8%	47.2%
South East	24,897	26,317	28,165	29,067	30,000	32,640	34,521	34,930	35,224	36,287	3.0%	45.7%
South West	58,812	61,276	64,688	67,469	69,259	72,095	75,619	77,819	77,958	79,363	1.8%	34.9%
All Regions	347,440	369,535	392,227	416,017	430,184	458,990	490,337	497,013	505,744	511,786	1.2%	47.3%

B3 All Companies Part-time, Temporary and Short-term Contract Employment by Region, 2016-2025

Part-time, Temporary and Short-term Contract Employment	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	% Change	% Change
											2024-25	2016-25
BMW Area	8,777	8,607	9,140	8,826	8,252	7,995	10,440	9,351	9,831	10,639	8.2%	21.2%
Border	3,157	2,625	2,807	2,686	2,406	2,390	3,391	2,824	3,322	3,382	1.8%	7.1%
Midlands	1,149	1,238	1,313	1,261	1,149	1,002	1,217	1,129	1,126	1,123	-0.3%	-2.3%
West	4,471	4,744	5,020	4,879	4,697	4,603	5,832	5,398	5,383	6,134	14.0%	37.2%
Dublin	14,113	13,227	14,265	15,459	14,569	14,688	18,120	15,982	15,247	15,517	1.8%	9.9%
Dublin	14,113	13,227	14,265	15,459	14,569	14,688	18,120	15,982	15,247	15,517	1.8%	9.9%
South & East	16,752	18,250	18,259	18,305	17,147	17,693	17,360	16,335	16,150	16,666	3.2%	-0.5%
Mid East	3,617	4,081	4,147	4,321	3,402	3,357	3,230	3,375	3,705	3,652	-1.4%	1.0%
Mid West	3,298	3,848	4,067	4,432	3,451	3,459	3,734	3,254	3,497	3,588	2.6%	8.8%
South East	3,094	2,974	3,058	2,798	3,060	3,445	3,320	3,307	2,553	2,634	3.2%	-14.9%
South West	6,743	7,347	6,987	6,754	7,234	7,432	7,076	6,399	6,395	6,792	6.2%	0.7%
All Regions	39,642	40,084	41,664	42,590	39,968	40,376	45,920	41,668	41,228	42,822	3.9%	8.0%

B4 Irish-owned Companies - Total Employment by Region, 2016-2025

Total Employment	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	% Change	% Change
											2024-25	2016-25
BMW Area	37,273	39,852	42,028	43,599	42,777	45,237	49,173	50,160	53,664	54,689	1.9%	46.7%
Border	14,490	15,349	16,418	16,923	16,502	17,711	18,898	19,491	21,242	21,691	2.1%	49.7%
Midlands	8,388	8,873	9,312	9,673	9,801	9,929	10,508	10,357	10,837	11,331	4.6%	35.1%
West	14,395	15,630	16,298	17,003	16,474	17,597	19,767	20,312	21,585	21,667	0.4%	50.5%
Dublin	50,132	52,865	55,639	58,966	59,809	65,084	71,649	72,665	73,544	73,811	0.4%	47.2%
Dublin	50,132	52,865	55,639	58,966	59,809	65,084	71,649	72,665	73,544	73,811	0.4%	47.2%
South & East	74,985	79,249	82,062	85,242	86,878	91,761	96,445	97,703	99,065	100,820	1.8%	34.5%
Mid East	21,075	22,159	22,841	24,062	24,202	25,261	25,635	26,256	26,645	26,993	1.3%	28.1%
Mid West	13,972	15,296	15,920	16,553	17,701	19,029	19,943	19,476	20,634	20,840	1.0%	49.2%
South East	14,905	15,513	16,616	17,161	17,868	19,863	21,624	21,913	21,241	21,763	2.5%	46.0%
South West	25,033	26,281	26,685	27,466	27,107	27,608	29,243	30,058	30,545	31,224	2.2%	24.7%
All Regions	162,390	171,966	179,729	187,807	189,464	202,082	217,267	220,528	226,273	229,320	1.3%	41.2%

Annual Employment Survey 2025

B5 Irish-owned Companies - Permanent, Full-time Employment by Region, 2016-2025

Permanent, Fulltime											% Change	% Change
Employment	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2024-25	2016-25
BMW Area	33,195	35,787	37,915	39,418	39,254	41,516	43,645	44,887	47,636	48,287	1.4%	45.5%
Border	12,684	13,641	14,562	15,129	15,056	15,984	16,659	17,613	18,713	19,038	1.7%	50.1%
Midlands	7,666	8,149	8,610	9,026	9,204	9,409	9,893	9,680	10,181	10,604	4.2%	38.3%
West	12,845	13,997	14,743	15,263	14,994	16,123	17,093	17,594	18,742	18,645	-0.5%	45.2%
Dublin	43,297	45,674	48,427	51,711	53,394	57,875	62,161	63,893	64,894	64,973	0.1%	50.1%
Dublin	43,297	45,674	48,427	51,711	53,394	57,875	62,161	63,893	64,894	64,973	0.1%	50.1%
South & East	67,536	71,174	74,265	77,080	79,232	83,518	87,290	89,191	90,383	91,847	1.6%	36.0%
Mid East	19,085	20,050	20,769	21,835	22,264	23,218	23,542	24,190	24,489	24,825	1.4%	30.1%
Mid West	12,445	13,641	14,436	15,071	16,228	17,550	18,155	18,045	18,876	19,064	1.0%	53.2%
South East	13,512	14,239	15,383	15,817	16,421	18,000	19,362	19,978	19,799	20,145	1.7%	49.1%
South West	22,494	23,244	23,677	24,357	24,319	24,750	26,231	26,978	27,219	27,813	2.2%	23.6%
All Regions	144,028	152,635	160,607	168,209	171,880	182,909	193,096	197,971	202,913	205,107	1.1%	42.4%

B6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2016-2025

Part-time, Temporary and Short-term Contract Employment											% Change 2024-25	% Change 2016-25
	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025		
BMW Area	4,078	4,065	4,113	4,181	3,523	3,721	5,528	5,273	6,028	6,402	6.2%	57.0%
Border	1,806	1,708	1,856	1,794	1,446	1,727	2,239	1,878	2,529	2,653	4.9%	46.9%
Midlands	722	724	702	647	597	520	615	677	656	727	10.8%	0.7%
West	1,550	1,633	1,555	1,740	1,480	1,474	2,674	2,718	2,843	3,022	6.3%	95.0%
Dublin	6,835	7,191	7,212	7,255	6,415	7,209	9,488	8,772	8,650	8,838	2.2%	29.3%
Dublin	6,835	7,191	7,212	7,255	6,415	7,209	9,488	8,772	8,650	8,838	2.2%	29.3%
South & East	7,449	8,075	7,797	8,162	7,646	8,243	9,155	8,512	8,682	8,973	3.4%	20.5%
Mid East	1,990	2,109	2,072	2,227	1,938	2,043	2,093	2,066	2,156	2,168	0.6%	8.9%
Mid West	1,527	1,655	1,484	1,482	1,473	1,479	1,788	1,431	1,758	1,776	1.0%	16.3%
South East	1,393	1,274	1,233	1,344	1,447	1,863	2,262	1,935	1,442	1,618	12.2%	16.2%
South West	2,539	3,037	3,008	3,109	2,788	2,858	3,012	3,080	3,326	3,411	2.6%	34.3%
All Regions	18,362	19,331	19,122	19,598	17,584	19,173	24,171	22,557	23,360	24,213	3.7%	31.9%

B7 Foreign-owned Companies - Total Employment by Region, 2016-2025

Total Employment	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	% Change 2024-25	% Change 2016-25
BMW Area	39,855	42,672	46,257	48,609	49,508	51,729	54,845	55,409	55,600	56,340	1.3%	41.4%
Border	11,096	11,520	12,198	13,061	13,211	13,322	13,678	14,254	13,874	14,313	3.2%	29.0%
Midlands	5,746	6,193	6,974	7,485	7,607	8,227	8,709	9,157	9,144	8,697	-4.9%	51.4%
West	23,013	24,959	27,085	28,063	28,690	30,180	32,458	31,998	32,582	33,330	2.3%	44.8%
Dublin	90,305	97,424	104,552	114,304	120,069	129,296	142,950	141,703	143,176	145,607	1.7%	61.2%
Dublin	90,305	97,424	104,552	114,304	120,069	129,296	142,950	141,703	143,176	145,607	1.7%	61.2%
South & East	94,532	97,557	103,353	107,887	111,111	116,259	121,195	121,041	121,923	123,341	1.2%	30.5%
Mid East	20,155	19,003	20,007	21,318	21,513	22,336	24,444	22,938	22,792	22,209	-2.6%	10.2%
Mid West	20,769	22,434	23,749	25,108	25,020	25,782	27,082	27,619	28,787	29,043	0.9%	39.8%
South East	13,086	13,778	14,607	14,704	15,192	16,222	16,217	16,324	16,536	17,158	3.8%	31.1%
South West	40,522	42,342	44,990	46,757	49,386	51,919	53,452	54,160	53,808	54,931	2.1%	35.6%
All Regions	224,692	237,653	254,162	270,800	280,688	297,284	318,990	318,153	320,699	325,288	1.4%	44.8%

B8 - Foreign-owned Companies - Permanent, Full-time Employment by Region, 2016-2025

Permanent, Full-Time											% Change 2016-25
Employment	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2024-25
BMW Area	35,156	38,130	41,230	43,964	44,779	47,455	49,933	51,331	51,797	52,103	0.6%
Border	9,745	10,603	11,247	12,169	12,251	12,659	12,526	13,308	13,081	13,584	3.8%
Midlands	5,319	5,679	6,363	6,871	7,055	7,745	8,107	8,705	8,674	8,301	-4.3%
West	20,092	21,848	23,620	24,924	25,473	27,051	29,300	29,318	30,042	30,218	0.6%
Dublin	83,027	91,388	97,499	106,100	111,915	121,817	134,318	134,493	136,579	138,928	1.7%
Dublin	83,027	91,388	97,499	106,100	111,915	121,817	134,318	134,493	136,579	138,928	1.7%
South & East	85,229	87,382	92,891	97,744	101,610	106,809	112,990	113,218	114,455	115,648	1.0%
Mid East	18,528	17,031	17,932	19,224	20,049	21,022	23,307	21,629	21,243	20,725	-2.4%
Mid West	18,998	20,241	21,166	22,158	23,042	23,802	25,136	25,796	27,048	27,231	0.7%
South East	11,385	12,078	12,782	13,250	13,579	14,640	15,159	14,952	15,425	16,142	4.6%
South West	36,318	38,032	41,011	43,112	44,940	47,345	49,388	50,841	50,739	51,550	1.6%
All Regions	203,412	216,900	231,620	247,808	258,304	276,081	297,241	299,042	302,831	306,679	1.3%
											50.8%

B9 - Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2016-2025

Part-time, Temporary and Shortterm Contract Employment											% Change	% Change
	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025		
BMW Area	4,699	4,542	5,027	4,645	4,729	4,274	4,912	4,078	3,803	4,237	11.4%	-9.8%
Border	1,351	917	951	892	960	663	1,152	946	793	729	-8.1%	-46.0%
Midlands	427	514	611	614	552	482	602	452	470	396	-15.7%	-7.3%
West	2,921	3,111	3,465	3,139	3,217	3,129	3,158	2,680	2,540	3,112	22.5%	6.5%
Dublin	7,278	6,036	7,053	8,204	8,154	7,479	8,632	7,210	6,597	6,679	1.2%	-8.2%
Dublin	7,278	6,036	7,053	8,204	8,154	7,479	8,632	7,210	6,597	6,679	1.2%	-8.2%
South & East	9,303	10,175	10,462	10,143	9,501	9,450	8,205	7,823	7,468	7,693	3.0%	-17.3%
Mid East	1,627	1,972	2,075	2,094	1,464	1,314	1,137	1,309	1,549	1,484	-4.2%	-8.8%
Mid West	1,771	2,193	2,583	2,950	1,978	1,980	1,946	1,823	1,739	1,812	4.2%	2.3%
South East	1,701	1,700	1,825	1,454	1,613	1,582	1,058	1,372	1,111	1,016	-8.6%	-40.3%
South West	4,204	4,310	3,979	3,645	4,446	4,574	4,064	3,319	3,069	3,381	10.2%	-19.6%
All Regions	21,280	20,753	22,542	22,992	22,384	21,203	21,749	19,111	17,868	18,609	4.1%	-12.6%

Appendix C: Methodology and Definitions

C1 Overview of Methodology and Definitions

The Annual Employment Survey is carried out by email and an extensive telephone follow-up.

In line with previous years, census returns as at 31st October for Permanent, Full-time and for, Part-time, Temporary and Short-Term Contract employment combined were sought.

In the presentation of the results, we have reflected the nationality of any companies at the time of reporting. In the light of changes of ownership, the inclusion of new companies and the correction of identified errors, historic employment figures have been restated where appropriate. Therefore, the figures may differ from those previously reported.

C2 Definitions

- Permanent, Full-time: Employees who have been employed full time for nine months or longer or who will be on contracts of nine months or longer on 31st October 2025.
- Part-time, Temporary & Short-term Contracts: Employees who have been employed for less than 9 months in the 12 months to 31st October 2025 or who are on employment contracts of less than 9 months or employed on a casual basis.
- Job Gains: Increase in employment, on a company by company basis, arising in the survey year over and above the company's employment level in the previous year.
- Job Losses: Decrease in employment on a company by company basis, arising in the survey year.
- Net Change: Difference between the total job gains and the total job losses in the survey year.

C3 ISSCOP in Annual Employment Survey

As outlined in its Statement of Strategy 2025-2028 document, the Department of Enterprise, Tourism and Employment is committed to upholding its values of independence, equality, integrity, and impartiality, and to maintaining the highest standards of professionalism, honesty, objectivity and quality. The Department has signed a statement of commitment⁴ to the principles set out in the Irish Statistical System Code of Practice (ISSCOP)⁵. In subscribing to these principles, the Department demonstrates its commitment to improving trust and confidence in the independence, integrity and accountability of the Statistical System and in the credibility and quality of the statistics that we produce and disseminate.

⁴ <https://enterprise.gov.ie/en/What-We-Do/The-Business-Environment/Surveys-and-Data/ISSCoP-for-Official-Statistics.pdf>

⁵ <https://www.isscop.ie/>

A new webpage on the Department's website has been created to outline the controls in relation to quality and methodology that are in place for the ABSEI and AES surveys. A link to this webpage is provided here. This webpage outlines the Department's policies in relation to statistical quality, confidentiality, revisions, access to data and dissemination of results. It includes greater detail on methodology and lists the quality assurance mechanisms that are in place.

In addition to the new webpage on quality and methodology, we have undertaken several steps to improve the quality of surveys and to bring them in line with the specifications of ISSCOP. A process map has been produced which is aligned with the General Statistical Business Process Model (GSBPM). We are implementing more rigorous statistical disclosure controls to protect the confidentiality of our data suppliers, including greater aggregation of classifications as well as primary and secondary cell suppression. Additional measures have been put in place to ensure that survey outputs are accessible to and reusable by the widest possible audience.

C4 Definitions of active engagement

From DETE's point of view the purpose of the Annual Employment Survey is to measure the employment performance of companies that ever received support from the agencies and that are still eligible to be agency clients (i.e. companies that are still in manufacturing or internationally traded services). This data can then be used to evaluate agency performance and to inform enterprise policy making. However, the agencies would like to report on the employment performance of the clients that they are currently actively engaged with rather than all companies that ever received their support. To resolve this issue, we created two categories of companies in the AES:

1. Companies that ever received a support from the agencies and that are still eligible for agency support; and
2. Companies that are currently actively engaged with the enterprise agencies.

This will allow us to retain a larger database of companies that ever received agency support and allow the agencies to publish results on their actively engaged clients.

We have asked the agencies to provide a definition for their actively engaged clients. We have asked that any definition of active engagement can be supported by documentation and can be audited by DETE. The definitions of active engagement for each agency are attached in appendix 1. Clients that are not actively engaged but that are still trading and eligible for agency support will stay on the survey population and will continue to be surveyed but will not be counted by the agencies in their end of year results. The number of firms that fall into this category is small and accordingly account for a small number of jobs. For example, for IDA in 2022 only 27 companies with 789 jobs are not actively engaged with the agencies but are still eligible for agency support. EI companies are not affected this year as they will review their survey population for active and inactive clients at the start of each corporate strategy. EI reviewed their population last year for their current strategy.

DETE will publish the results on actively engaged clients for all three agencies in its Annual Employment Survey report. The larger database of companies that have ever received agency support will be made available to researchers on-site at the hotdesk in Kildare Street.

IDA Ireland

IDA's defines actively engaged clients as companies that have one of the following:

- Have completed the AES return in the previous 3 years;
- Have a project approval by the MIC in the previous 10 years;
- Have received a payment request in the previous 10 years.

Enterprise Ireland

At the start of each EI strategy EI defines actively engaged clients as:

- Companies that are eligible for EI support (established manufacturing and internationally trading services companies; HPSUs, foreign owned food and natural resource companies); **and**
- Companies that have made an AES return in the previous three years or have had some documented engagement with EI in the previous five years.

Údarás na Gaeltachta

Údarás defines actively engaged clients as those firms that have one of the following:

- A grant/premises approval or payment in the last 5 years;
- Active / regular engagement (documented for audit purposes) with Údarás na Gaeltachta Executives;
- Feedback from Client regarding AES within the last 5 years. (Not feedback from the executive).

Appendix D: Employment Survey questionnaires

Annual Employment Survey 2025



ANNUAL EMPLOYMENT SURVEY 2024

Contact Details:

Title	
First Name	
Last Name	
Position	
Email Address	
Phone Number	
Mobile Number	

Company Details:

IDA ID Number	
Company Name	
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Eircode	
CRO Number	

Employment Figures:

Please supply your best estimate of employment as set out in the boxes below:

Please enter 0 if not applicable

	Full-time Employees ¹	Other Employees ²
31 st October 2023		
31 st October 2024		

Definitions:

1 - Full-time employees: Please enter the number of employees in your establishment. Please include executives, drivers, sales staff and full-time agency workers and exclude those based permanently overseas. For the purposes of this survey, full-time employees can be taken as those who work full hours, i.e. no reduced working hours, and have contracts of nine months or longer or who will be on contracts of nine months or longer on the 31st October 2023 / 31st October 2024.

2 - Other employees: Please enter the number of employees that are part-time, temporary, short-term contract and agency workers employed on a part-time or short-term basis or employed on contracts of less than nine months. Exclude those based permanently overseas.

[1]

Annual Employment Survey 2025

Agency workers are staff hired from a recruitment agency normally working temporarily for an employer. While not generally on a firm's payroll, the number of agency staff should be recorded on the Employment Survey in the same manner as other directly employed staff, i.e. if they are full-time (as defined above), they should be counted as 'Full-time Employees'. Otherwise, they should be included in the 'Other Employees' category. For recruitment agencies undertaking the Employment Survey, only core retained staff should be recorded. Please do not include outsourced staff working in client firms.

Additional Comments:

If you need to provide us with additional information or explain employment variations between years, please provide your comments below:

[2]